

NASPA 1992 NATIONAL CONFERENCE



NASPA
1875 Connecticut Ave., NW
Suite 418
Washington, DC 20009-5725

**COMMITMENTS WE HONOR
VOICES • VISIONS • VALUES**

Program

NASPA 1992 NATIONAL CONFERENCE



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VOICES • VISIONS • VALUES**

74TH ANNUAL CONFERENCE

NATIONAL ASSOCIATION OF STUDENT PERSONNEL ADMINISTRATORS

MARCH 29 – APRIL 1, 1992 • CINCINNATI, OHIO

WELCOME TO THE 1992 NASPA CONFERENCE!



The 1992 NASPA Conference promises to be a very exciting and educational experience for all of us. A wide range of opportunities will be available including outstanding speakers and programs.

Through our theme, "Commitments We Honor: Voices, Visions and Values," Conference participants will explore a variety of contemporary issues as well as future implications related to our work with students and student affairs as a profession.

Cincinnati provides a great setting for the Conference and I encourage you to enjoy the city and partake of the many cultural and entertainment opportunities available. Have a great Conference!

Jim Scott
1992 Conference Chair

WELCOME TO CINCINNATI!

Welcome to Cincinnati. Our Conference Chair, Dr. Jim Scott, and his committee have provided us with a 74th Annual Conference that focuses on our past, present and future as student affairs administrators. The Conference theme of "Commitments We Honor: Voices, Visions and Values" is the legacy of our history and the challenge of our future. The essence of the "Three Vs" will permeate our days together in Cincinnati.

We have traditionally served our students and institutions in a skillful and noble manner. In this last decade of the 20th Century, the extraordinary personal, political, demographic, educational and ethical challenges will require that we be better than ever before. Indeed, this is the opportune time for us to be visionary leaders, voicing the truth and valuing all people in the spirit of diversity and pluralism.

I hope that you fully enjoy our 74th Annual Conference. When you leave Cincinnati, I hope that you will be rejuvenated and transformed in mind, heart and spirit.

Denny Golden
NASPA President



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Introducing Two New Publications from NASPA . . .

The Role & Contribution of Student Affairs in Involving Colleges

*edited by
John H. Schuh & George D. Kuh*

How well does your campus promote student learning?

Discover what seven successful involving colleges are doing. Step onto the campuses of these seven institutions as the authors examine five factors and conditions common to these involving colleges.

Case analyses of these institutions will show you how student affairs programs, services, and personnel promote student learning. Each case describes the institution's history, mission, and philosophy; noteworthy aspects of the campus environment; and selected policies and practices. Then the role and contributions of student affairs are considered.

Whether you're a student affairs practitioner, higher education administrator, faculty member, or graduate student, you'll find a wealth of information in this book!

*\$11.95 NASPA members
\$16.95 nonmembers*

Working with International Students And Scholars on American Campuses

*edited by
Dave McIntire and Patricia Willer*

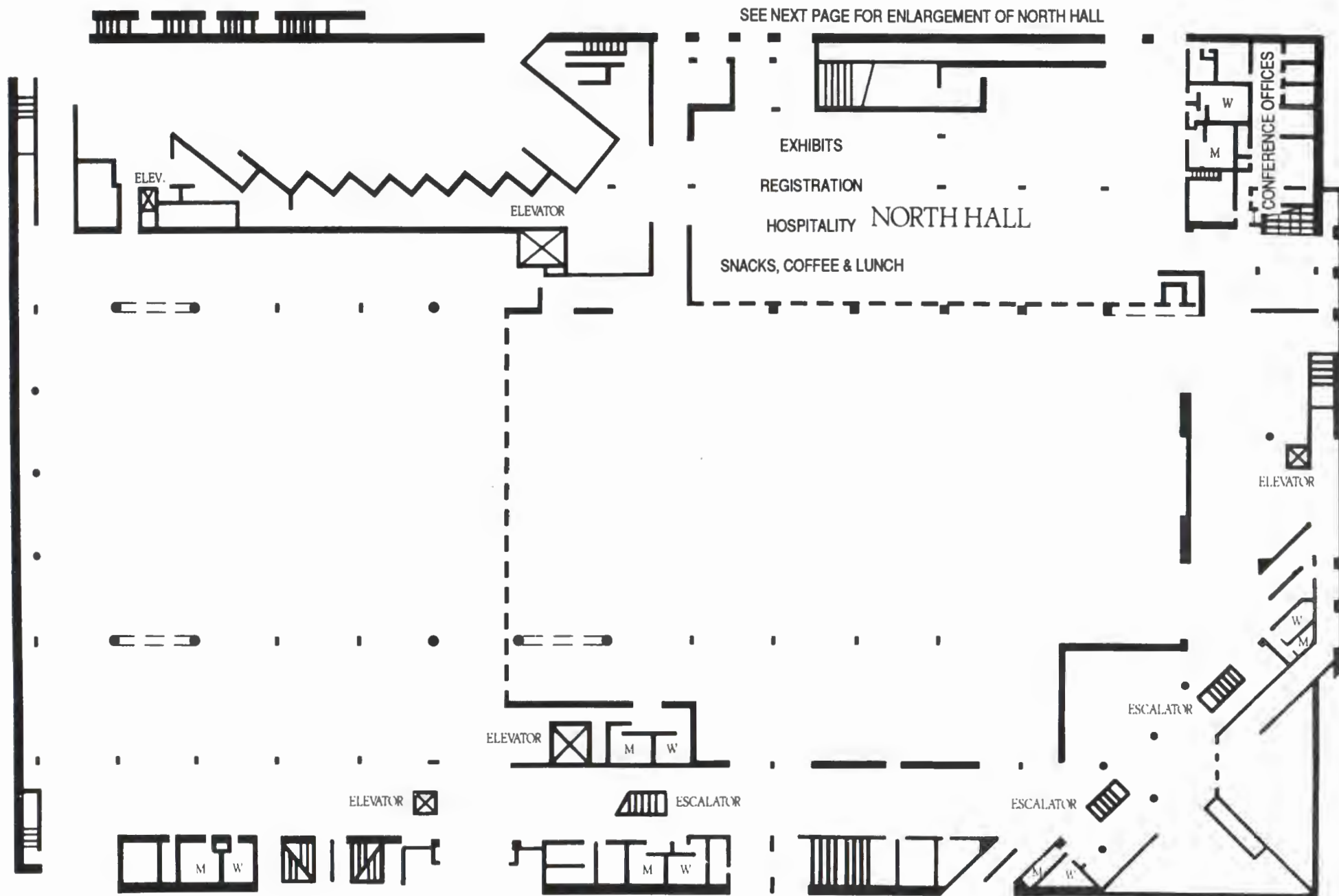
The presence of international students in our colleges and universities is a major benefit to the American higher education system, providing campuses with the benefits of cultural diversity and pluralism.

However, international students face some immense hurdles in adjusting to the American educational system. This book examines some of the special conditions affecting international students — various academic and language proficiency issues, culturally appropriate health and counseling care, immigration law and other legal issues, and the integration of international students into the mainstream of campus life.

The authors also explore the demographics of the international student population. The final chapter offers an assessment of how student affairs practitioners can help meet the particular needs international students have within the American educational system.

*\$7.95 NASPA members
\$9.95 nonmembers*

Call the NASPA office for ordering information, 202/265-7500

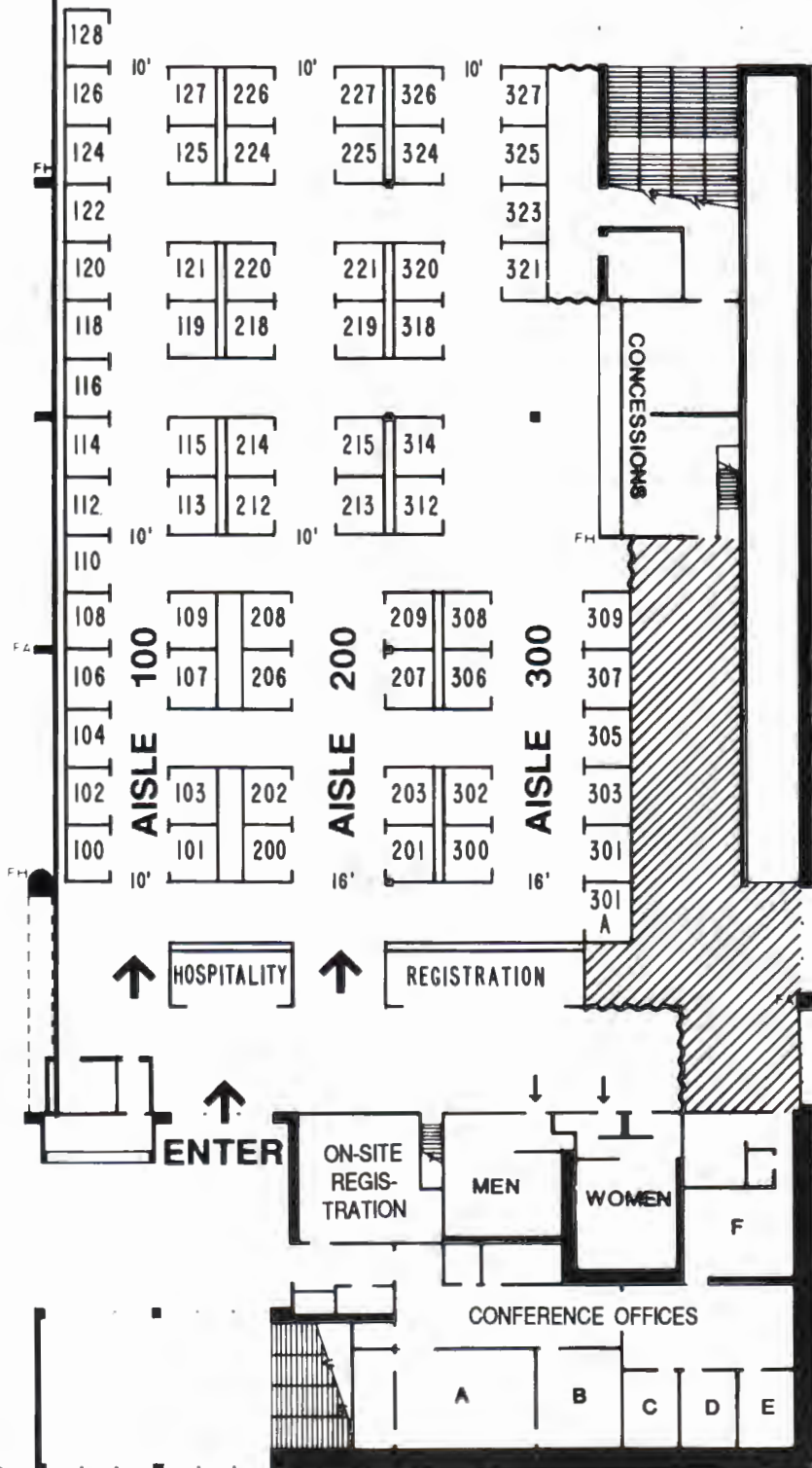


RAMP

LOUNGE AREA

CIVIL RIGHTS DISPLAY

PRESIDENT'S DISPLAY



ELEVATOR

1992 NASPA CONFERENCE

REGISTRATION & SERVICES INFORMATION

CONVENTION SITES: The Cincinnati Convention Center, Omni Netherland Hotel and Hyatt Regency Hotel will be the sites for the convention sessions, meetings, receptions and special highlight events.

REGISTRATION: The Registration areas for pre-registered conference attendees and for on-site registration are located in the Convention Center.

Location: Convention Center
First Level, Exhibit Hall

Schedule:

Saturday, March 28	12:00 noon-6:00 pm
Sunday, March 29	8:00 am-4:00 pm
Monday, March 30	8:00 am-5:00 pm
Tuesday, March 31	8:00 am-12 noon

CONFERENCE NAME BADGES: Admission to all conference activities requires a conference name badge. Persons without a name badge may be excluded from conference programs and events.

SERVICES FOR PERSONS WITH DISABILITIES: Participants seeking assistance should call or visit the Conference Headquarters located near the Exhibit Hall on the First Level of the Convention Center.

MESSAGE BOARD: To pick up messages left for you or to post messages for other conference participants, the NASPA Conference Message Board is located in the Hospitality Center in the Exhibit Hall, First Level, Convention Center.

LOCATOR SERVICE: To assist conference participants with contacting each other, the Locator Service will list the hotel location of any delegate who completes a Locator Service card at registration. The Locator Service is available at the Registration and Hospitality areas on the 1st Level of the Convention Center.

DAILY UPDATE NEWSLETTER: Each day of the Conference, an update will be published and distributed at various locations. Look for program changes, news updates and other important information in the Daily Newsletter. Submissions of information to be included must be submitted at Conference Headquarters, Exhibit Hall, 1st Level, Convention Center, no later than 5:00 p.m. on Sunday and Monday.

AUDIO CASSETTES: Audio cassettes of major speeches and representative interest sessions will be available for sale in the NASPA Registration Area.

LOST & FOUND: Lost and Found service will be located at the Hospitality Center, Exhibit Hall, 1st Level, Convention Center.

NO SMOKING POLICY: Smoking is not permitted in any of the conference program sessions.

CONFERENCE HEADQUARTERS OFFICE: The NASPA Conference Headquarters Office is located in the Exhibit Hall on the 1st Level of the Convention Center. The Conference Office is open daily until 6:00 p.m.

VOLUNTEER HEADQUARTERS

The Volunteer Headquarters is located in the North Hall Exhibit Office, immediately next to the North Hall Exhibits area and NASPA On-Site Registration area. All volunteers should sign in at Volunteer Headquarters to receive information about assignments and schedule changes.

Additional volunteers are always welcome. Volunteering for two or three hours is a great way to meet NASPA colleagues from around the country and to be actively involved in your professional organization. Visit the Volunteer Headquarters to receive an assignment and for a short briefing session to familiarize you with your assignment.

1992 CONFERENCE HOSPITALITY— *CINCINNATI STYLE!*

NASPA CONFERENCE HOSPITALITY

The opportunity to relax between sessions or read the local newspaper will be available at the Hospitality Center in the Exhibit Hall area of the Convention Center. Delegates may also use the Hospitality Center as a convenient meeting point.

NASPA Hospitality Center & Hospitality Stations

Locations & Hours:

At the Convention Center:

NASPA Hospitality Center

Located in the Registration/Exhibits Area
North Hall, Convention Center

During Conference Exhibit Hall hours

Monday, March 30 8:00 am-5:00 pm

Tuesday, March 31 8:00 am-5:00 pm

NASPA Hospitality Station

Located at the top of the "Up" escalator
2nd Floor, Convention Center

Sunday, March 29 9:00 am-5:00 pm

Monday, March 30 9:00 am-5:00 pm

Tuesday, March 31 9:00 am-5:00 pm

Cincinnati Information Booth

Located by the Ground Level Entrance,
Convention Center.

At Your Hotel:

Clarion, Hyatt & Westin Hotels:

Saturday, March 28 12:00 pm-6:00 pm

Omni Netherland Hotel:

Saturday, March 28 11:00 am-7:00 pm

At all Convention Hotels:

Sunday, March 29 7:30 am-6:00 pm

At all Convention Hotels:

Monday, March 30 7:30 am-7:00 pm

At all Convention Hotels:

Tuesday, March 31 7:30 am-7:00 pm

At all Convention Hotels:

Wednesday, April 1 7:30 am-1:00 pm

A WARM CINCINNATI WELCOME

The 1992 NASPA Conference Hospitality Committee has prepared for months to welcome you to Cincinnati and to make your visit enjoyable, convenient and memorable. If you need information, you will find it at the conveniently located NASPA Hospitality Stations. We cordially invite you to stop by to see us. We are here to help you *Celebrate Cincinnati!*

EARLY ARRIVAL SPECIAL EVENTS, LOCAL ENTERTAINMENT & FITNESS

EARLY BIRD SPECIAL EVENTS

In town early? Relax with your colleagues and take advantage of the special NASPA pre-conference events on Saturday, March 28.

The "Just-For-Fun" Golfers will depart from the lobby of the Omni Netherland Hotel at noon. The entire package, including transportation to and from the hotel, greens fees and cart rental, is \$42 (club rental extra). Swing into Spring with your fellow NASPA Just-For-Fun colleagues.

Exploring the Innovative Cincinnati Zoo, one of America's finest zoological parks, is a must for animal lovers. Spend a leisurely pre-conference day at the zoo for a special NASPA rate of \$4.75 for adults and \$2.50 for children. The zoo's inhabitants include rare White Bengal tigers, red pandas, okapis, bald eagles, komodo dragons, lowland gorillas and hundreds of other rare species in naturalistic enclosures. Special exhibits like the Cat House, Insect World, the Discovery Center and the Children's Zoo will entertain and enlighten you at the Cincinnati Zoo and Botanical Garden.

Visit Famous Mt. Adams, a historic hillside neighborhood of Cincinnati, on Saturday evening. The free NASPA shuttle service will transport you to and from the Omni Netherland Hotel. We will give you a walking map and a guide to all the area's lively clubs, cozy night spots and diverse restaurants, which you will want to sample as you wander the twisting streets and historic sights of Mt. Adams. Free shuttles will begin leaving the Omni Netherland Hotel at 7:00 p.m., with the last shuttle returning from Mt. Adams at 12:30 a.m.

To register for any of these pre-conference Special Events, stop by the NASPA Hospitality Station at the Registration/Exhibits area of the Convention Center or the NASPA Hospitality Station at the Omni Netherland Hotel.

LOCAL ENTERTAINMENT

Stop at any of the Hospitality Stations for conference assistance or tips on the sites, sounds and excitement of Cincinnati. All Stations will have information on local attractions, religious services, the bus system, cultural events and other entertainment options. Your NASPA Entertainment, Restaurant & Shopping Guide included in your Registration Packet is filled with information on Cincinnati dining and shopping.

Don't forget to wear your Conference Name Badge which serves as your official identification for use of the free NASPA shuttle service, complimentary admission to entertainment at Covington Landing, and discounts at some of the area's finest restaurants.

ATTENTION WALKERS & JOGGERS!

If you are a walker or a jogger, groups will leave from the Omni Netherland Hospitality Station each morning at 7:00 a.m. The special routes will give you a scenic view of the city and the Ohio River as you exercise.

AEROBICS!

In addition to various fitness facilities available at your hotel, aerobic exercise will be offered each morning on Sunday through Wednesday from 7 a.m. to 8 a.m. Refer to the Sequential Listing of Sessions and Events for specific location.

EXHIBIT HALL HIGHLIGHTS

CONFERENCE EXHIBIT HOURS

Sunday, March 29 10:30 am-4:00 pm
Monday, March 30 8:00 am-10:30 am
11:30 am-1:30 pm
Tuesday, March 31 8:00 am-1:00 pm

LOCATION:

Exhibit Hall
1st Level, Convention Center

Don't miss the exhibit area! In addition to the opportunity to meet individuals who provide services, equipment and supplies for our profession and on our campuses, the Exhibit Hall will be the center of activity for the 1992 Conference:

- 52 Exhibits
- Morning Coffee & Lunch Breaks
- Graduate Preparation Program Information Display
- Civil Rights Photography Exhibit
- Registration
- Hospitality

MORNING COFFEE & LIGHT LUNCH AT NOON

The Exhibit Hall will also be the prime location to get your first cup of coffee in the morning and a light lunch at noon. Meet your colleagues for coffee in the lounge in the Exhibit Hall area. You will miss a lot if you miss this year's Exhibit Area.

GRADUATE PREPARATION PROGRAM INFORMATION DISPLAY

Tuesday, March 31 10:30 am-12:00 noon

Universities that offer Master or Doctoral level graduate preparation programs will be on hand Tuesday morning, March 31, from 10:30 a.m. until 12 o'clock in the Exhibit Hall. Graduate students and faculty will be available to answer questions and provide information about their programs, curricula, fellowships and assistantships.

CHARLES MOORE'S CIVIL RIGHTS PHOTOGRAPHY EXHIBIT:

"Pictures That Made a Difference: The Civil Rights Movement"

This exhibit is made possible through the support of Professional Imaging, Eastman Kodak Company.

This special photojournalism exhibit of Charles Moore's work, which is on display in the Exhibit Hall, captures the Civil Rights Movement from 1957 to 1965, and includes vivid photographs from Birmingham and Selma, Alabama, to testimonies of protest in South Africa. Moore won the Kodak Crystal Eagle Award for Impact in Photojournalism in 1989 for the photos displayed in this outstanding exhibit. The exhibit will be on display throughout the conference.

CAREER SERVICES

Career Services is an important aspect of the NASPA Conference. It provides the opportunity for employers who are seeking to fill positions and for candidates who are seeking professional positions in Student Affairs to meet and exchange information regarding career opportunities.

PRE-REGISTERED EMPLOYERS, CANDIDATES & VOLUNTEERS:

Details concerning Interview Schedules, Position Listing Supplements, Interview Areas, Resumé Books, etc., will be covered during the Orientation Sessions. It is important that you attend one of the Orientation Sessions listed below. A broad choice of session times has been scheduled to accommodate your conference schedule.

ON-SITE REGISTRATION FOR CANDIDATES AND EMPLOYERS:

Candidates who wish to register on site for Career Services and Employers who wish to register Student Affairs position openings can register at the Career Services Registration Booth in the Foyer of the 2nd Floor North of the Convention Center. You are also encouraged to attend one of the orientation sessions prior to your use of Career Services.

Note: To participate in Career Services, employers and candidates either **must be pre-registered or must register on site in the Foyer of the 2nd Floor North of the Convention Center.**

LOCATION: SECOND FLOOR NORTH CONVENTION CENTER

The following services will be available for individuals who pre-registered or who register on site for Career Services.

- | | | |
|--------------------|----------------------------------|-----------------------------------|
| • Employer Lounge | • Candidate Lounge | • Campus and Career Information |
| • Employer Storage | • Career Advising for Candidates | • Position Listings & Supplements |
| • Resumé Books | • Interview Scheduling | • Message Center |

HOURS OF OPERATION:

Saturday, March 28

All Services except Interviewing 2:00 p.-6:00 pm

Sunday, March 29

All Services except Interviewing 8:30 am-9:00 am

All Services 9:00 am-4:00 pm

Monday, March 30

All Services except Interviewing 8:30 am-9:00 am

All Services 9:00 am-5:00 pm

Tuesday, March 31

All Services except Interviewing 8:30 am-9:00 am

All Services 9:00 am-1:00 pm

Message Pick-Up Only 1:00 pm-2:00 pm

CAREER SERVICES

ORIENTATION SESSIONS:

All candidates, employers and volunteers should attend one of the Orientation Sessions listed below to learn how Career Services operates. We suggest you attend an orientation session before using the service. If you have additional questions, volunteers are available in the lounges and at the Career Volunteer Center for one-on-one assistance.

Saturday, March 28

Candidate Orientation	1:15 pm-1:45 pm	2nd Level North, Room 203
Employer Orientation	1:15 pm-1:45 pm	2nd Level North, Room 204
Volunteer Orientation	1:15 pm-1:45 pm	2nd Level North, Room 210
Candidate Orientation	4:00 pm-4:30 pm	2nd Level North, Room 203
Employer Orientation	4:00 pm-4:30 pm	2nd Level North, Room 204
Volunteer Orientation	4:00 pm-4:30 pm	2nd Level North, Room 205

Sunday, March 29

Candidate Orientation	7:45 am-8:15 am	2nd Level South, Room 236
Employer Orientation	7:45 am-8:15 am	2nd Level South, Room 225
Volunteer Orientation	7:45 am-8:15 am	2nd Level North, Room 210
Candidate Orientation	3:00 pm-3:30 pm	2nd Level South, Room 236
Employer Orientation	3:00 pm-3:30 pm	2nd Level South, Room 225
Volunteer Orientation	3:00 pm-3:30 pm	2nd Level South, Room 234

Monday, March 30

Candidate Orientation	8:00 am-8:30 am	2nd Level South, Room 236
Employer Orientation	8:00 am-8:30 am	2nd Level South, Room 225
Volunteer Orientation	7:45 am-8:15 am	2nd Level North, Room 210

CONFERENCE HIGHLIGHTS — MAJOR SPEAKERS & SPECIAL PROGRAM SERIES

MAJOR SPEAKERS

Opening Session
MAYA ANGELOU
Poet, Author, Educator
**"AN EVENING WITH
MAYA ANGELOU"**
Sunday, 4:30 p.m.
Convention Center Ballroom

Monday Session
RICHARD SCHULTZ
Director, NCAA
**"ACADEMICS & ATHLETICS:
A VISION FOR THE FUTURE"**
Monday, 10:30 a.m.
Convention Center Ballroom B

Closing Session
ARTHUR SANDEEN
University of Florida
**"A STUDENT AFFAIRS
ODYSSEY"**
Wednesday, 10:30 a.m.
Hyatt Ballroom

"PRESIDENTIAL VISIONS OF OUR FUTURE" SERIES

Known for their leadership and accomplishments, the presidents of five institutions of higher learning will present on Tuesday morning their views on the future with special focus on the diverse types of institutions they represent. Refer to the Sequential Listing of Sessions and Events for details.

CAROL CARTWRIGHT
Kent State University

JERRY SUE OWENS
Cuyahoga Community College

GLORIA SCOTT
Bennett College

S. FREDERICK STARR
Oberlin College

DONALD SWAIN
University of Louisville

"VALUING OUR FUTURE" SERIES

These major speakers will emphasize those factors that affect the values and future environments of our institutions. This special program series will focus on perspectives that deal with the social and political issues of our day, and the continued emphasis on building learning communities. Refer to the Sequential Listing of Sessions and Events for details.

HELEN ASTIN
UCLA

ELAINE HAIRSTON
Ohio Board of Regents

PETER LIKINS
Lehigh University

WARREN BRYAN MARTIN
*Carnegie Foundation for
the Advancement of Teaching*

MICHAEL NETTLES
University of Tennessee

CONFERENCE HIGHLIGHTS — PRE-CONFERENCE SESSIONS & NEW SERIES

PRE-CONFERENCE SESSIONS

Sixteen outstanding pre-conference sessions are offered on Saturday, March 28, and Sunday, March 29. These sessions are noted as Pre-Conference Sessions in the complete sequential listing of program sessions and events. Attendance at the special three-hour or six-hour pre-conference sessions requires special registration in addition to your regular conference registration. If you have not pre-registered for these sessions and wish to attend one or more of the sessions, information regarding space availability and pre-conference session registration is available at the On-Site Registration Area at the Exhibit Hall on the 1st Level of the Convention Center.

NEW FOR 1992

"LUNCH AND LEARN" SERIES

A NASPA First! Five noon sessions on Monday are designated as "Lunch and Learn" sessions. Presenters in this special program series will address diverse topics of importance to professionals in Student Affairs. The intent of these sessions is to offer an opportunity to engage in focused topical discussion in a relaxed atmosphere. For details and descriptions, see the Sequential Listing of Sessions and Events.

*Seiler's shares
NASPA's commitment to
Voices, Visions, and Values.*



We invite you to visit us at
Booth # 203

The Seiler Corporation
Food Service Management
Atlanta • Boston • Grand Rapids • Philadelphia
(617) 890-6200



CONFERENCE HIGHLIGHTS — MAJOR EVENTS & FUNCTIONS

PRESIDENT'S GALA RECEPTION

Sunday, March 29 6:30 pm-10:00 pm
The Cincinnati Museum Center at Cincinnati Union Terminal

NASPA shuttle service will take all conference attendees directly from the Opening Session to the Museum Center at Cincinnati Union Terminal for the President's Gala Reception—an entire evening of food, fellowship, fun and entertainment. Arrangements have been made for NASPA's exclusive use of the entire Museum Center for this special gala evening. See page 29 for details.

AN EVENING AT COVINGTON LANDING & ALONG RIVERBOAT ROW

Monday, March 30 7:00 pm-Midnight
Shuttle Service from all Conference Hotels

Climb aboard the NASPA Shuttle Service and venture to Northern Kentucky for an evening of dining and entertainment in the restaurants, shops and night spots at Covington Landing and along Riverboat Row. Free NASPA shuttle service will run continuously from 6 p.m. until midnight. See page 45 for details.

1992 NASPA AWARDS LUNCHEON

Tuesday, March 31 12 noon-1:30 pm
Omni Netherland Plaza Hotel, Hall of Mirrors

The annual Awards Luncheon is a special opportunity for NASPA to pay tribute to individuals who have distinguished themselves by virtue of their service to and their accomplishments in the students affairs profession, higher education or NASPA. Awards will be presented to those 1992 recipients listed in this Program Book.

A limited number of tickets to the Awards Luncheon may be purchased at the On-Site Conference Registration Area located outside the Exhibit Hall on the 1st Level of the Convention Center.

NASPA ANNUAL BUSINESS MEETING

Tuesday, March 31 3:15 pm-5:15 pm
Convention Center, Rooms 252 & 253

Presiding:

Dennis Golden

Vice President for Student Affairs, University of Louisville, NASPA President

The NASPA Annual Business Meeting is open to all members; however, a quorum consists of a majority of the voting delegates registered at the National Conference. Designation of proxies for voting delegates must be received by the Executive Director no later than the official opening day of the conference, March 29, 1992.

Proxies shall be Voting Delegates or Professional Affiliates who may cast no more than one proxy vote each.

Any member of NASPA may present a resolution for action by the membership on any issue at the Annual Business Meeting. A resolution is an instrument expressing the opinion, will and intention of the NASPA Voting Delegates. Endorsement of a resolution by the delegate body constitutes a directed call for Board of Directors consideration. The Board of Directors bears the responsibility to deliberate on approved resolutions and report their disposition to the delegate body.

Procedures for submitting resolutions are as follows:

1. A draft of a proposed resolution may be submitted in advance to the appropriate Regional Vice President or to the President-Elect prior to the opening date of the conference.
2. Resolution proposals may be submitted to the Board of Directors any time during the conference prior to the Annual Business Meeting.
3. Resolutions may be presented to the membership from the floor under "new business" during the Annual Business Meeting.

SCHEDULE

AT A GLANCE

SATURDAY, MARCH 28

8:00 am-5:00 pm
NASPA Board of Directors Meeting
Noon-6:00 pm
Conference Registration
1:15 pm-1:45 pm
Career Services Orientation
Volunteers, Employers,
and Candidates
2:00 pm-6:00 pm
Career Services—Open for all
services except Interviewing
2:00 pm-5:00 pm
Pre-Conference Workshops
4:00 pm-4:30 pm
Career Services Orientation
Volunteers, Employers,
and Candidates

SUNDAY, MARCH 29

7:45 am-8:15 am
Career Services Orientation
Volunteers, Employers,
and Candidates
8:00 am-4:00 pm
Conference Registration
8:30 am-4:00 pm
Doctoral Colloquium
8:30 am-4:00 pm
Career Services
9:00 am-4:00 pm
Pre-Conference Workshops
10:30 am-4:00 pm
Exhibits
1:00 pm-3:00 pm
CSAO Roundtable
2:30 pm-4:00 pm
Newcomers' Orientation
3:00 pm-3:30 pm
Career Services Orientation
Volunteers, Employers,
and Candidates
4:30 pm-6:30 pm
Opening Session Speaker:
Maya Angelou
6:30 pm-10:00 pm
Opening Reception:
President's Gala Reception

MONDAY, MARCH 30

7:00 am-8:30 am
Regional, Division, Network, etc.,
Meetings & Breakfasts
7:45 am-8:15 am
Career Services
Volunteer Orientation
8:00 am-8:30 am
Career Services Orientation
Employers & Candidates
8:00 am-5:00 pm
Conference Registration
8:00 am-6:00 pm
Masters' Case Study
Competition
8:00 am-10:30 am
Coffee with Exhibitors
In Exhibit Hall Area
8:30 am-5:00 pm
Career Services
9:00 am-10:15 am
"Valuing Our Future"
Major Speaker:
Helen Astin
9:00 am-10:15 am
Interest Sessions
10:30 am-11:45 am
Major Speaker:
Richard Schultz
10:30 am-11:45 am
Interest Sessions
11:30 am-1:30 pm
Coffee/Lunch in
Exhibit Hall Area
Noon-1:00 pm
Interest Sessions
Noon-1:30 pm
Lunch & Learn Sessions
1:45 pm-3:00 pm
Interest Sessions
1:45 pm-3:00 pm
"Valuing Our Future"
Major Speaker:
Michael Nettles
3:15 pm-4:30 pm
"Valuing Our Future"
Major Speaker:
Elaine Hairston
3:15 pm-4:30 pm
The Great Debate
3:15 pm-4:30 pm
Interest Sessions
4:45 pm-5:45 pm
Regional Business Meetings

7:00 pm-9:00 pm
Mentor Dinner
7:00 pm-8:30 pm
Receptions & Hospitality
7:00 pm-Midnight
Evening at Covington Landing

TUESDAY, MARCH 31

7:00-8:30 am
Regional, Division, Network, etc.,
Meetings & Breakfasts
8:00 am-Noon
Conference Registration
8:00 am-1:00 pm
Exhibits
8:30 am-1:00 pm
Career Services
9:00 am-10:15 am
"Presidential Visions of Our
Future" Major Speakers:
Donald Swain
Frederick Starr
Gloria Scott
Jerry Sue Owens
Carol Cartwright
10:30 am-11:45 am
Interest Sessions
Noon-1:00 pm
Interest Sessions
Noon-1:30 pm
Awards Luncheon
1:45 pm-3:00 pm
"Valuing Our Future"
Major Speakers:
Peter Likins
Warren Bryan Martin
3:15 pm-4:30 pm
Interest Sessions
3:15 pm-5:15 pm
Business Meeting
6:00 pm-8:30 pm
Receptions, Meetings
& Hospitality
9:00 pm-1:00 am
Local Entertainment

WEDNESDAY, APRIL 1

7:00 am-8:30 am
Meetings & Breakfasts
9:00 am-10:15 am
Interest Sessions
10:30 am-12:00 noon
Closing Speaker:
Arthur Sandeen

NETWORK AND DIVISION

SPONSORED PROGRAMS AND EVENTS

NASPA Network or Division sponsored programs are so designated in the sequential program listing. The following is a quick reference list of Network and Division sponsored sessions and events throughout the Conference.

CAREER DEVELOPMENT AND PROFESSIONAL STANDARDS DIVISION

100. Forming a Vision of Continuing Professional Education
Program Session
Monday, 1:45 pm
Conv. Cntr., 234

104. A View From the Bottleneck: Middle Managers & Career
Program Session
Monday, 1:45 pm
Conv. Cntr., 243

107. Surviving at the Top
Program Session
Monday, 1:45 pm
Conv. Cntr., 253

167. Division Meeting
Tuesday, 7:30 am
Hyatt, Bluegrass B

216. Commitment to the Profession: Credentialing and Student Affairs
Program Session
Tuesday, 1:45 pm
Conv. Cntr., 224

266. Involuntary Termination: Extent and Response
Program Session
Wednesday, 9:00 am
Omni, Caprice I

RESEARCH AND PROGRAM DEVELOPMENT DIVISION

41. Division Meeting
Monday, 7:15 am
Omni, Salon C

111. Current Issues in Student Affairs
Program Session
Monday, 3:15 pm
Conv. Cntr., 224

223. The Dilemma of Difference
Program Session
Tuesday, 1:45 pm
Conv. Cntr., 242

225. Grant & Contract Activity in Student Affairs
Program Session
Tuesday, 1:45 pm
Conv. Cntr., 250

ADULT LEARNER/COMMUTER STUDENTS NETWORK

166. Network Meeting
Tuesday, 7:30 am
Omni, Caprice C

271. Roundtable Session
Wednesday, 9:00 am
Omni, Salon G

COMMUNITY COLLEGES NETWORK

271. Roundtable Session
Wednesday, 9:00 am
Omni, Salon G

DISABLED SERVICES ON COLLEGE CAMPUSES NETWORK

245. Network Meeting
Tuesday, 7:00 pm
Hyatt, Hoosier B

NETWORK FOR EDUCATIONAL EQUITY & ETHNIC DIVERSITY

37. Regional Chairs Mtg.
Monday, 7:00 am
Hyatt, Mountaineer

61. America 2000: A Color Blind Generation?
Program Session
Monday, 9:00 am
Conv. Cntr., 251

66. Addressing Diversity-Changing Attitudes
Program Session
Monday, 10:30 am
Conv. Cntr., 220

69. Conflicting Commitments: Promoting Civility—Protecting Free Speech
Program Session
Monday, 10:30 am
Conv. Cntr., 224

74. Honoring Commitments to Diverse Students and Learning Sites
Program Session
Monday, 10:30 am
Conv. Cntr., 241

106. Success Factors of African American Male Grad. Students
Program Session
Monday, 1:45 pm
Conv. Cntr., 252

110. Creating a Community for Diversity
Program Session
Monday, 3:15 pm
Conv. Cntr., 223

116. One Large State University's Experience in Moving from a Reactive to a Strategic Mode in Retaining Minority Students
Program Session
Monday, 3:15 pm
Conv. Cntr., 241

122. The Relationship Between Expectations & Experiences of Students of Color During Their Freshman Year
Program Session
Monday, 3:15 pm
Conv. Cntr., 253

164. Network Meeting
Tuesday, 7:00 am
Hyatt, Bluegrass B

199. Developing Authentic Community as Precursor to Increasing Diversity on Campus
Program Session
Tuesday, 12:00 pm
Conv. Cntr., 223

201. Diversity in the World & American Community
Program Session
Tuesday, 12:00 pm
Conv. Cntr., 230

NETWORK AND DIVISION

SPONSORED PROGRAMS AND EVENTS

209. Commitment to Diversity—One Institutions Voices, Visions, Values
Tuesday, 12:00 pm
Conv. Cntr., 251

235. Fostering Multi-Cultural Education & Student Success Through Supplemental Instruction
Program Session
Tuesday, 3:15 pm
Conv. Cntr., 235

236. Building a Just & Humane Campus Community: The Case Western Reserve University Model
Program Session
Tuesday, 3:15 pm
Conv. Cntr., 240

237. Advancing Toward a Multi-Cultural Climate: Not Just Ethnicity Anymore
Program Session
Tuesday, 3:15 pm
Conv. Cntr., 241

ENROLLMENT MANAGEMENT NETWORK

27. Enrollment Management for the '90s
Pre-Conf. Session
Sunday, 1:00 pm
Conv. Cntr., 235

FRATERNITY/ SORORITY NETWORK

163. Network Meeting
Tuesday, 7:00 am
Hyatt, Hoosier A

GAY, LESBIAN & BISEXUAL CONCERNS NETWORK

10. Beyond Tolerance: Creating Supportive Environments for Gay/Lesbian/Bisexual Persons on Campus
Pre-Conf. Session
Sunday, 9 am
Conv. Cntr., 221

38. Network Business Meeting
Monday, 7:00 am
Hyatt, Hoosier A

75. Follow-Up to the National Teleconference
Monday, 10:30 am
Conv. Cntr., 242

108. Closet Cleaning on Campus
Program Session
Monday, 1:45 pm
Conv. Cntr., 254

245. Network Reception
Tuesday, 6:00 pm
Omni, Salons F & G

269. University & Student Development Include Lesbian/Bisexual/Gay People
Program Session
Wednesday, 9:00 am
Omni, Salon B

NEW PROFESSIONALS NETWORK

32. Newcomers Orientation and Reception
Sunday, 2:30 pm
Conv. Cntr., Terrace 300 & 301

48. Good Morning, New Professionals Breakfast
Monday, 7:30 am
Hyatt, Wolverine B

92. Voices of Our Graduate Students
Program Session
Monday, 10:00 am
Conv. Cntr., 243

203. Writing for the NASPA Journal
Tuesday, 12:00 pm
Conv. Cntr., 234

233. Research Approaches for the Student Affairs Professional: Concepts & Strategies
Program Session
Tuesday, 3:15 pm
Conv. Cntr., 233

245. Network Leadership Meeting
Wednesday, 7:30 am
Hyatt, Brd. of Directors

272. Climbing the Corporate Ladder... Higher Education Style
Program Session
Wednesday, 9:00 am
Omni, Salon H

SMALL COLLEGES AND UNIVERSITIES NETWORK

245. Network Reception
Tuesday, 6:00 pm
Hyatt, Wolverine B

URBAN COLLEGES AND UNIVERSITIES NETWORK

122. Network Business Meeting
Monday, 7:30 am
Omni, Salon F

WOMEN IN STUDENT AFFAIRS NETWORK

46. Regional Coordinators Meeting
Monday, 7:30 am
Omni, Caprice I

76. Using a Summer Reader on Gender to Foster Community
Program Session
Monday, 10:30 am
Conv. Cntr., 243

94. Review of the Symposium for Women Preparing for the CSAO Position
Program Session
Monday, 12:00 pm
Conv. Cntr., 254

247. Network Reception
Tuesday, 6:00 pm
Omni, Salons H & I

270. Network Meeting
Wednesday, 9:00 am
Omni, Salon D

SPECIAL PROGRAMS AND EVENTS FOR NEW PROFESSIONALS AND GRADUATE STUDENTS AT A GLANCE

150. MENTOR DINNER

Sponsored by the New Professionals Network and the NASPA Program Committee

Monday 7:00 pm-7:15 pm

Hyatt Regency Hotel, Mountaineer Room for convening of groups

Mentors and Mentees will depart in groups to nearby restaurants.

Coordinators:

Michael Ginsburg *University of Illinois-Chicago*

Joan Kindle *Harper College*

Specially selected mentors from our profession will host small groups of new professionals for dinner at moderately priced area restaurants. The Mentor Dinner affords new professionals with three or fewer years in the profession the opportunity to discuss issues and concerns with a respected mentor. Join us for this event, which has received high praise in previous years.

Participant sign-up begins at the Newcomers Orientation and Reception (see next page). Sign-up will continue at the Hospitality Area in the Exhibit Hall and at the New Professionals Breakfast (see next page). Mentors' biographies and photographs will be available. Due to space limitations, you are encouraged to sign up early.

1992 NATIONAL CONFERENCE MENTORS

Jon Dalton

*Vice President for Student Affairs
Florida State University*

William Flanagan

*Dean of Students
Beloit College (Wisconsin)*

G. Gary Grace

*Assistant Chancellor for Student Affairs
University of Wisconsin, Parkside*

Gordon Henry

*Vice President for Student Affairs
University of North Dakota*

Timothy Langston

*Dean for Student Affairs
Indiana University-Purdue University*

Timothy F. Brooks

*Dean of Students
University of Delaware*

Emanuel Newsome

*Vice President for Student Affairs
Florida Atlantic University*

Thomas Ramey

*Vice President for Student Affairs
Franklin College (Indiana)*

Carolyn Rants

*Vice President—Student Affairs
Morningside College (Iowa)*

Nancy Scott

*Vice President for Student Affairs
University of Northern Colorado*

Robert Thomas

*Vice President, Student Affairs
Westminster College (Pennsylvania)*

Troy Williams

*Dean of Students
Hampshire College (Massachusetts)*

SPECIAL PROGRAMS AND EVENTS FOR NEW PROFESSIONALS AND GRADUATE STUDENTS AT A GLANCE

7. DOCTORAL STUDENT COLLOQUIUM

Sunday 8:30 am-4:00 pm

Convention Center, Room 230

Coordinating Presenters:

Elizabeth J. Whitt *Iowa State University*

John H. Schuh *Wichita State University*

The Doctoral Student Colloquium brings together doctoral students and scholars to study issues of importance to research in student affairs. This year's Colloquium topic is **The Use of Qualitative Methods in Student Affairs Research: Introduction and Overview**. Please note that participation is limited to doctoral students who were nominated and selected for the Colloquium in advance of the conference.

32. NEWCOMERS ORIENTATION & RECEPTION

Sponsored by the New Professionals Network and Admire Presentations

Sunday 2:30 pm-4:00 pm

Convention Center, Terrace Rooms 300 & 301

Newcomers to the NASPA Conference—new professionals and veterans—are invited to this very special kick-off event. A fun and informative program is planned that is sure to help you discover more about the conference, NASPA and other conference attendees. Join us for an enjoyable performance by **PLAYFAIR**.

48. GOOD MORNING, NEW PROFESSIONALS BREAKFAST

Sponsored by the New Professionals Network

Monday 7:30 am-8:30 am

Hyatt Regency Hotel, Wolverine B

Coordinators:

Deneece Huftalin *Harper College*

Joan Kindle *Harper College*

All new professionals who have been in the field for three or fewer years are invited to attend this continental breakfast. You will have an opportunity to meet new and seasoned professionals in an informal setting over coffee and rolls. Begin the conference by connecting with colleagues and sharing some fun and food together. Please join us

SPECIAL PROGRAMS AND EVENTS FOR NEW PROFESSIONALS AND GRADUATE STUDENTS AT A GLANCE

31. MASTER'S LEVEL CASE STUDY COMPETITION ORIENTATION MEETING

Sunday 1:30 pm

Convention Center, Room 224

49. MASTER'S LEVEL CASE STUDY COMPETITION

Sponsored by the New Professionals Network & supported by a National Panhellenic Conference grant.

Monday 8:00 am-6:00 pm

Convention Center, Room 230

Coordinator:

Robert Thomas

Westminster College

NASPA's traditional case study competition provides a provocative challenge for graduate students enrolled in masters degree programs in higher education and student affairs. Each institution may be represented by one team of two masters degree students who present and defend a position regarding a case study of student affairs issues in a college or university setting. The competition integrates theory and practice, and focuses on the analysis of the problem statement, action plan as proposed by the team and its presentation skills. Team members will receive the case study, an explanation of the competition and the rules at the Orientation Meeting on Sunday. Each team will be assigned 30 minutes on Monday to present its analysis of the case and its findings before a panel of judges.

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Over 200 colleges and universities nationwide choose Markel Rhulen because we help them keep an effective student health plan intact at an affordable cost.

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PROGRAMS AND EVENTS OF SPECIAL INTEREST TO PREPARATION PROGRAM FACULTY AND GRADUATE STUDENTS AT A GLANCE

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| <p>7. Doctoral Student Colloquium: Qualitative Methods in Student Affairs Research
 <i>Sunday 8:30 am-4:00 pm Conv. Cntr., 230</i>
 <i>(Participants selected in advance)</i></p> <p>49. Master's Case Study Competition
 <i>Monday 8:00 am-6:00 pm Conv. Cntr., 230</i></p> <p>59. Field of Dreams: The Summer Internship Experience
 <i>Monday 9:00 am-10:15 am Conv. Cntr., 243</i></p> <p>78. Great Books in Student Affairs
 <i>Monday 10:30 am-11:45 am Conv. Cntr., 251</i></p> <p>92. Voices of our Graduate Students: A Bridge of Professional Competence
 <i>Monday 12:00 pm-1:30 pm Conv. Cntr., 243</i></p> <p>105. What They Don't Teach You in Graduate School
 <i>Monday 1:45 pm-3:00 pm Conv. Cntr., 251</i></p> <p>113. Choosing the First Job Right: Advice for Seeking and Finding Entry-Level Student Affairs Positions
 <i>Monday 3:15 pm-4:30 pm Conv. Cntr., 234</i></p> <p>117. Doctoral Student Debate—Indiana University versus University of Virginia: Speech Codes
 <i>Monday 3:15 pm-4:30 pm Conv. Cntr., 242</i></p> | <p>165. NASPA Graduate Preparation Program Faculty Breakfast
 <i>Tuesday 7:00 am-8:30 am Omni, Salon B, C</i></p> <p>187. Commitment to Graduate Education: A National Survey
 <i>Tuesday 10:30 am-11:45 am Conv. Cntr., 224</i></p> <p>203. Writing for the NASPA Journal
 <i>Tuesday 12:00 pm-1:00 pm Conv. Cntr., 234</i></p> <p>234. Supervisory Skills for New Professionals
 <i>Tuesday 3:15 pm-4:30 pm Conv. Cntr., 234</i></p> <p>240. Routes to the Ivory Tower: Suggestions on Becoming a Preparation Program Faculty Member
 <i>Tuesday 3:15 pm-4:30 pm Conv. Cntr., 251</i></p> <p>258. What's It Like Out There? A Professional's First Year
 <i>Wednesday 9:00 am-10:15 am Hyatt, Buckeye A</i></p> <p>267. The Preparation of Student Affairs Professionals for the Future: A Faculty Practitioner Dialogue
 <i>Wednesday 9:00 am-10:15 am Omni, Caprice 2</i></p> |
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SEQUENTIAL LISTING OF CONFERENCE SESSIONS AND EVENTS

Saturday, March 28, 1992

• Today's Career Services schedule runs from 1:15 pm to 6:00 pm. For Details and Information, see page 12.

- 1 Jesuit Association of Student Personnel Administrators (JASPA) Annual Meeting**
Saturday 8:30 am-5:00 pm Omni, Continental Rm.

- 2 Planning for Retirement (Pre-Conference Session)**
Saturday 2:00 pm-5:00 pm Omni, Salon B
Coordinating Presenter:
Keith Rauschenbach Teachers Insurance & Annuity Assn./College Retirement Equities Fund

The assistant vice president for TIAA-CREF will discuss in depth financial strategies in planning for retirement. Registrants will be asked to complete a confidential profile which will be used to help each participant plan his or her retirement.

- 3 Creating Involving Colleges: The Role of Student Affairs (Pre-Conference Session)**
Saturday 2:00 pm-5:00 pm Omni, Salon D
Coordinating Presenter:
Elizabeth Whitt Iowa State University
Presenters:
Rosalind Andreas University of Vermont
Lee Krehbiel Berea College
George Kuh Indiana University
James Lyons Stanford University
Kathleen MacKay Indiana University
John Schuh Wichita State University
Carney Strange Bowling Green State University

This workshop focuses on practical approaches to encouraging student learning and development through involvement. The presenters will draw on examples from the College Experiences Study, as well as case studies from the new NASPA publication, *The Role and Contribution of Student Affairs in Involving Colleges: Cases and Commentaries*. Participants will have opportunities to (1) discuss the role

of student affairs staff in fostering student involvement in educationally purposeful activities, (2) describe and assess the learning environments on their own campuses, and (3) identify ways in which they can adapt ideas from *Involving Colleges* to their settings. After an introductory plenary session, participants will be divided into groups based on institutional type—small residential colleges, large residential universities, and metropolitan universities.

- 4 Retaining Academically At-Risk Students: Featuring SI (Supplemental Instruction) (Pre-Conference Session)**
Saturday 2:00 pm-5:00 pm Omni, Salon F
Coordinating Presenter:
David Arendale University of Missouri—Kansas City

Supplemental Instruction (SI) and other forms of peer collaborative learning help foster multi-cultural education and student academic success. SI targets historically difficult academic courses and offers to all regularly scheduled students out-of-class peer facilitated sessions. SI participating students, regardless of their ethnicity or previous record of academic success, enjoy higher academic achievement than non-attendees. The SI model has been implemented in hundreds of colleges in the United States and abroad. A distinguishing feature of SI is that the same academic program is helpful to all students, regardless of their gender, ethnicity, previous achievements or other demographic factors.

• Today's Career Services schedule runs from 7:45 am to 4:00 pm. For Details and Information, see page 12.

- 5 **Aerobics**
Sunday 7:00 am-8:00 am Omni, North Hall
- 6 **Region IV-West Advisory Board Meeting**
Sunday 8:00 am-3:00 pm Omni
Caprice 1 & 2
- 7 **Doctoral Student Colloquium**
Sunday 8:30 am-4:00 pm Conv. Cntr., 230
Coordinating Presenters:
Elizabeth J. Whitt Iowa State University
John H. Schuh Wichita State University
The Doctoral Student Colloquium brings together doctoral students and scholars to study issues of importance to research in student affairs. This year's Colloquium topic is The Use of Qualitative Methods in Student Affairs Research: Introduction and Overview.
Please note-Participation is limited to doctoral students who were nominated and selected for the Colloquium in advance of the conference.
- 8 **Jesuit Association of Student Personnel Administrators (JASPA) Meeting**
Sunday 9:00 am-12:00 pm Omni
Continental Rm.
9:00 am-10:00 am, Holy Mass
10:00 am-12:00 pm, Meeting
- 9 **Creating the Learning Environment (Pre-Conference Session)**
Sunday 9:00 am-4:00 pm Conv. Cntr., 220
Coordinating Presenter:
Beth Triplett University of Charleston
Presenter:
Tracy Knofla Indiana University Southeast
Student personnel administrators are continually called upon to deliver training programs on their campuses. Within a learning environment, participants will experience over 50 innovative training techniques and develop the skills and confidence to implement them in meetings, workshops and retreats.

- 10 **Beyond Tolerance: Creating Supportive Environments for Gay/Lesbian/Bisexual Persons on Campus (Pre-Conference Session)**
Sponsored by the Gay, Lesbian, and Bisexual Concerns Network
Sunday 9:00 am-4:00 pm Conv. Cntr., 221
Coordinating Presenter:
Shawn-Eric Brooks University of California at Los Angeles
Presenter:
Vernon A. Wall University of Georgia
Heterosexism and homophobia are social disorders that continue to plague our campus communities. Our challenge as educators is to teach people how to break down walls of oppression and to create supportive environments. Workshop attendees will participate in various exercises and information sessions and will receive an information packet designed to help develop effective gay awareness programs.
- 11 **Campus Acquaintance Rape: Developing a Comprehensive Institutional Response (Pre-Conference Session)**
Sunday 9:00 am-4:00 pm Conv. Cntr., 222
Coordinating Presenter:
Bill Haggard Florida State University
Presenters:
Barbara Varchol Florida State University
Jennifer Buchanan Florida State University
Beth Anne Pretty Florida State University
During this session, participants will examine the responsibilities of an institution of higher education in the prevention of and response to the incidence of acquaintance rape. The morning session will address theoretical explanations for the phenomenon and their implications for effective prevention programming. The afternoon session will examine elements of a comprehensive protocol for responding to cases of acquaintance rape. The workshop will include discussion, experiential components and the examination of case studies.

- 12 Doing with Less or Life Under the Knife (Pre-Conference Session)**
Sunday 9:00 am-4:00 pm Conv. Cntr., 223
Coordinating Presenter:
Dudley B. Woodard, Jr. University of Arizona
Presenter:
James Lyons Stanford University
 American higher education is in a standoff—the public is demanding accountability, and universities and colleges are trying to learn new behaviors of spending less while enriching the undergraduate experience. During this workshop, participants will discuss the principles of budget cutting and cost containment with an emphasis on exploring new structures and relationships as a way of providing quality services and programs for students. Current research findings on institutions which have reduced budgets will be reported. Case studies will be used to discuss the principles and options to consider in positioning an institution for long-term cost containment.
- 13 Institutionalizing Wellness on a University Campus (Pre-Conference Session)**
Sunday 9:00 am-12:00 pm Conv. Cntr., 233
Coordinating Presenter:
Neil Schmottlach Ball State University
Presenters:
David Gobble Ball State University
Michael Marshall Ball State University
Don Nicholas Ball State University
 Universities are integrating wellness into the university experience. To be successful, wellness needs to be “institutionalized” within the larger mission of the university. Some guiding principles for institutionalizing wellness will be presented, and program leaders will describe the academic, research and service components, including residence hall and student affairs involvement in this process.
- 14 Psychological Manipulation and Totalist (Cult) Groups on College Campuses (Pre-Conference Session)**
Sunday 9:00 am-12:00 pm Conv. Cntr., 234
Coordinating Presenter:
Gregory S. Blimling Appalachian State University
 The often controversial behavior of non-traditional totalist (cult) groups and the legal issues surrounding their involvement on college campuses have been concerns among student affairs administrators for many years. This session updates information about these groups, reasons for student involvement, the rise in satanic groups, and explores legal issues and policy considerations in working with these groups.
- 15 Dynamics of Difference: Understanding and Appreciating Diversity (Pre-Conference Session)**
Sunday 9:00 am-12:00 pm Conv. Cntr., 251
Coordinating Presenter:
Roseanna Pena-Warfield Cape Cod Community College
 This program focuses on understanding and appreciating the diversity in personal and group memberships—race, gender, ethnicity, religion, physical capacity, social and economic background—as they appear in today’s society. Participants will consider their own social group memberships, examine the impact of differences on life within their community, and discover strategies and interventions to support diversity.
- 16 Outcomes Research: Future Directions and Implications for Institutions of Higher Education (Pre-Conference Session)**
Sunday 9:00 am-12:00 pm Conv. Cntr., 252
Coordinating Presenter:
Michael Nettles University of Tennessee
 Outcomes assessment continues to be a primary issue in higher education. Emphasis will be placed on current issues in assessment and strategies for implementing effective assessment programs. Specific models which can be adapted to institutions will be outlined.
- 17 Region IV-E Advisory Board Meeting**
Sunday 10:00 am-12:00 pm Omni, Salon I
- 18 NASPA Network Chairs Meeting**
Sunday 11:00 am-12:00 pm Omni, Salon C
- 19 NASPA Foundation Board Meeting**
Sunday 11:30 am-1:30 pm Omni, Salon B
- 20 NASULGC Council on Student Affairs Executive Committee**
Sunday 12:00 pm-4:00 pm Omni Caprice 3 & 4
- 21 Region II Advisory Board Meeting**
Sunday 12:00 pm-3:00 pm Omni Salons D & E
- 22 Region III Advisory Board Meeting**
Sunday 12:30 pm-2:30 pm Omni Salons F & G

23 Region V Advisory Board Meeting
Sunday 1:00 pm-2:30 pm Omni, Salon H

24 Chief Student Affairs Officers Roundtable
Sunday 1:00 pm-3:00 pm Conv. Cntr., 254
Coordinator:
Orcilia Forbes University of New Mexico
An open roundtable discussion for CSAOs on current issues in higher education.

25 Regional Membership Coordinators Meeting
Sunday 1:00 pm-2:30 pm Omni, Salon C

26 "Six Easy Pieces"—A Primer for the Profession (Pre-Conference Session)
Sunday 1:00 pm-4:00 pm Conv. Cntr., 233
Coordinating Presenter:
Carney Strange Bowling Green State University
Presenters:
James Rhatigan Wichita State University
George Kuh Indiana University
Michael Coomes Bowling Green State University
Holley Belch Southern Illinois University
Art Sandeen University of Florida
This primer for the profession is designed for chief student affairs officers who have recently assumed their positions from a field other than student affairs. Six executive summaries will introduce participants to the student affairs field, its philosophical roots, its administration, the characteristics of students, the concept of student development, and the nature of professional preparation and continued learning in the field.

27 Enrollment Management for the '90s (Pre-Conference Session)
Sponsored by the Enrollment Management Network
Sunday 1:00 pm-4:00 pm Conv. Cntr., 235
Coordinating Presenter:
David Meabon University of Toledo
Presenter:
Larry Dietz University of Missouri-Kansas City
Sponsored by the new Enrollment Management Network, this session will focus on marketing strategies, market research, market segmentation and the application of the latest marketing concepts for enrollment management in the '90s. Campus models will be shared.



28 Freedom of Speech—Equal Protection: Balancing Conflicting Commitments (Pre-Conference Session)
Sunday 1:00 pm-4:00 pm Conv. Cntr., 242
Coordinating Presenter:

Thomas Jennings University of Virginia
Presenter:
Michael T. Boyd University of Virginia
Many institutions have adopted policies to proscribe "hate speech" and other forms of hostile expression which can have a negative impact on the campus community. Critics of speech-restrictive codes argue that they restrict constitutionally protected speech. This session will help participants be familiar with relevant case law, institutional policies and alternative methods for enhancing civility on campus.

29 Issues of Disability on Campus (Pre-Conference Session)
Sunday 1:00 pm-4:00 pm Conv. Cntr., 243
Coordinating Presenter:
Kenneth Osfield University of Florida

Presenters:
Barbara Roberts University of Rhode Island
Edward C. Keiser University of Cincinnati
Maureen McCarthy Oklahoma State University
Timothy Brooks University of Delaware
Lynn Bejoian University of Southern California
Darren Cecil California Polytechnic State Univ.
This roundtable discussion deals with major areas of importance to students with disabilities. Presenters from each NASPA Region will present information on one of the following topics: HIV/AIDS, students with learning disabilities, academic accommodations, Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, Educational Consortia. A NASPA Disability Network will be discussed.

- 30 Understanding and Accepting the Gifts of Voices on Our Campus Communities: A Celebration of Gender Influences (Pre-Conference Session)**
Sunday 1:00 pm-4:00 pm Conv. Cntr., 250
Coordinating Presenter:
Nance Lucas *University of Maryland at College Park*

Presenters:

Kathy Allen *College of Saint Benedict*
Susan Komives *University of Maryland at College Park*

Focus areas of this session related to gender influences are relationships, differential communication techniques, and unique value orientations influenced by socialization. The themes—voices, visions and values—will be woven through the workshop. Voices will be examined along cultural diversity and gender dimensions. Partnerships, collaboration, leadership and relationships will be explored in terms of visions. Positive impacts on the learning community and student climate will be discussed as a value outcome of incorporating gender influences in our professional lives. A primary focus will be on issues related to administrative leadership, and management and staff development, with applications for student leadership. Comparison of a partnership model with a dominator model will enhance understanding of how a commitment to a partnership community is empowering. The program is designed to encourage a high amount of audience participation.

- 31 Master's Level Case Study Competition Orientation Meeting**
Sunday 1:30 pm Conv. Cntr., 224

- 32 Newcomers Orientation and Reception**
Sunday 2:30 pm-4:00 pm Conv. Cntr. Terrace 300 & 301

Sponsored by the New Professionals Network and Admire Presentations

Newcomers to the NASPA Conference—new professionals and veterans—are invited to this very special kick-off event. A fun and informative program is planned that is sure to help you discover more about the conference, NASPA and other conference attendees. Join us for an enjoyable performance by PLAY-FAIR.

Opening Session

Major Speaker

- 33 Maya Angelou**
"An Evening With Maya Angelou"
Sunday 4:30 pm-6:30 pm
Convention Center Ballroom

Best-selling author, poet, historian, actress, playwright, civil rights activist and educator, Maya Angelou personifies the vibrancy of the human spirit. Honored by two presidents and appointed to a lifetime position as the first Reynolds Professor of American Studies at Wake Forest University, the inspirational Maya Angelou conveys a vision of what we can endure, dream, fail at, survive and accomplish.



NASPA welcomes you to the Opening Session of the 74th Annual Conference with "An Evening with Maya Angelou."

The Opening Session has been supported by a generous grant from Marriott Corporation.

Departure for the President's Gala Reception immediately follows the Opening Session. For your comfort, please bring to the session a coat or jacket appropriate for evening weather.

Be sure to wear your Conference Name Badge, which will serve as your identification for the free NASPA Shuttle Service to the President's Gala Reception.

PRESIDENT'S GALA RECEPTION

34 *Sunday, 6:30 pm-10:00 pm*

The Cincinnati Museum Center at Cincinnati Union Terminal

NASPA shuttle service will take all conference attendees directly from the Opening Session to the Museum Center at Cincinnati Union Terminal for the **President's Gala Reception**—an entire evening of food, fellowship, fun and entertainment. Arrangements have been made for NASPA's exclusive use of the entire Museum Center for this special gala evening.

Cincinnati's Union Terminal is a nationally acclaimed landmark, a monument to Art Deco architecture. This renowned Museum Center is home to the Cincinnati Museum of Natural History, Cincinnati Historical Society, the Children's Discovery Center and the Robert D. Linder Family Omnimax Theatre.

Meet your colleagues at the Reception, visit with them while feasting on the **"Taste of Nations"** buffet that will be served throughout the evening, explore exciting exhibits at the museums, and experience the spectacular Omnimax Theatre as you sit under the multi-story 260-degree domed screen.

Your Conference Name Badge is your ticket and identification for this fantastic evening. It will provide admission to the museums and all the exhibits, to the Omnimax Theatre presentation, and to the "Taste of Nations" buffet.

Continuous free shuttle service throughout the evening will provide transportation to and from the Convention Center for all participants attending the President's Gala Reception.



SUNDAY



• Today's Career Services schedule runs from 7:45 am to 5:00 pm. For Details and Information, see page 12.

- 35 **Aerobics**
Monday 7:00 am-8:00 am Omni, North Hall
- 36 **NASPA Journal Board Meeting**
Monday 7:00 am-8:45 am Omni Salons H & I
- 37 **Small Colleges and Universities Network Business Meeting**
Monday 7:00 am-8:30 am Omni, Salon B
- 38 **Gay, Lesbian and Bisexual Concerns Network Business Meeting**
Monday 7:00 am-8:30 am Hyatt, Hoosier A
- 39 **NASPA Undergraduate Minority Fellows Program Meeting**
Monday 7:00 am-8:30 am Hyatt, Keystone
- 40 **Network for Educational Equity and Ethnic Diversity Regional Chairs Meeting**
Monday 7:00 am-8:30 am Hyatt, Mountaineer
- 41 **Research and Program Development Division Meeting**
Monday 7:15 am-8:45 am Omni, Salon C
- 42 **Regional Vice President-Elects Meeting**
Monday 7:30 am-8:30 am Hyatt, Wolverine A
- 43 **Region II CSAO Breakfast**
Monday 7:30 am-8:30 am Hyatt Region II Suite
- 44 **Urban Colleges and Universities Network**
Monday 7:30 am-8:30 am Omni, Salon F
- 45 **Region IV-W CSAO Breakfast**
Monday 7:30 am-8:30 am Omni Region IV-W Suite
- 46 **Women in Student Affairs Regional Coordinators Meeting**
Monday 7:30 am-8:45 am Omni, Caprice 1

- 47 **Breakfast for Women CSAOs**
Monday 7:30 am-8:30 am Hyatt, Buckeye A

- 48 **Good Morning, New Professionals Breakfast**
Sponsored by the New Professionals Network
Monday 7:30 am-8:30 am Hyatt, Wolverine B
Coordinators:
Deneece Huftalin Harper College
Joan Kindle Harper College
All new professionals who have been in the field for three or fewer years are invited to attend this continental breakfast. You will have an opportunity to meet new and seasoned professionals in an informal setting over coffee and rolls. Begin the conference by connecting with colleagues and sharing some fun and food together. Please join us.

- 49 **Master's Level Case Study Competition**
Monday 8:00 am-6:00 pm Conv. Cntr., 230
The Master's Level Case Study Competition has been supported by a grant from the National Panhellenic Conference.

Major Speaker

- 50 **Helen Astin**
Professor of Higher Education & Associate Director of the Higher Education Research Center, University of California at Los Angeles
"Valuing Our Future"
Special Series
Collective and Empowering Leadership:
A Model for the 21st Century
Monday 9:00 am-10:15 am
Convention Center Ballroom A
For an overview description of this series, see "Conference Highlights" on page 14.



Helen Astin, author of *Women of Influence*, *Women of Vision*, will focus on a new model for Leadership in Higher Education. Astin has been honored by NASPA as a recipient of the "Outstanding Contribution to Literature Award" and was named a Distinguished Leader for Women in Psychology by the American Psychological Association.

- 51 Academic Affairs and Student Affairs: The Rules of Engagement**
Monday 9:00 am-10:15 am Conv. Cntr., 220
Coordinating Presenter:
Thomas Boyle California State University at Fresno

Presenter:

Carol Streit Lesley College
 The relationship between student affairs staff and the faculty on university and college campuses ranges from mortal friends to reciprocally empowering. Along that continuum are many opportunities for service to students. We offer two perspectives: that of a small private college and of a large public state university. A theory and practice based session to sharpen your focus on the allocation of your scarcest resource (time) as it relates to this issue.

- 52 Exceeding Student Expectations Through Excellence**
Monday 9:00 am-10:15 am Conv. Cntr., 223
Coordinating Presenter:
Dennis Jones Marquette University

Presenter:

Annette Albrecht Marquette University
 It is necessary to view the student of the 90s as a potential customer of student services. Therefore, the challenge for student affairs professionals is not merely meeting student needs. Rather, it is going beyond student expectations. This program will assist participants in integrating and putting into operation the concept of "excellence" in their positions and their organizations.

- 53 Sexual Harassment—Case Study of a Dismissed Professor**
Monday 9:00 am-10:15 am Conv. Cntr., 224
Coordinating Presenter:
Ronald Satryb State University of New York at Geneseo

Discussion will focus on how an arbitrator dismissed a tenured, full professor for sexual harassment after 20 years of service. Specific attention will be paid to those elements of this case that allowed the college to be successful in a unionized disciplinary process. Also discussed will be factors that could interfere with the successful resolution of a sexual harassment case.

- 54 Silent No More: Gay/Lesbian Issues Task Force**
Monday 9:00 am-10:15 am Conv. Cntr., 233
Co-Presenters:

Mary C. (Kate) Murphy Michigan State University
Mary Haas Michigan State University

Several campuses have begun to address the needs and concerns of gay/lesbian members of the campus community. This session will explore a University-Wide Task Force currently in progress at Michigan State University. The development of the task force, the role of student affairs, and issues and concerns of students will be the foci. Discussion time will be provided.

- 55 From 3-Ring Binders to a Decision Support System: Integrating Your Information**
Monday 9:00 am-10:15 am Conv. Cntr., 234
Coordinating Presenter:

Russ Watjen Wentworth Institute of Technology

Presenter:

Denise Hammon Wentworth Institute of Technology

You look around your office and see it everywhere, information. You are surrounded by binders of assorted colors and sizes, stacks of enrollment data reports, unopened boxes of computer software and manuals. Everything you need to know about student retention, financial aid, and demographics is there, somewhere. Pooling these data, creating easy to manage and integrated databases, is possible through a Decision Support System.

- 56 Alternative Approaches to Managing Student Health Services**
Monday 9:00 am-10:15 am Conv. Cntr., 240
Coordinating Presenter:

Kevin Charles Western Kentucky University

Presenters:
A. Craig Millar Pennsylvania State University
Christine Wilkinson Arizona State University
Jerry Wilder Western Kentucky University

The purpose of this presentation is to offer various perspectives on managing health services, and to discuss the relationship between health service leadership and the facilitation of student development. Survey data and audience dialogue will be included.

- 57 Increasing Faculty Involvement in Residence Halls: Creating Specialty Housing Opportunities**
Monday 9:00 am-10:15 am Conv. Cntr., 241
Coordinating Presenter:
Jeffrey Docking Boston University
Presenter:
John Weldon Boston University
 Residence halls can be thriving learning centers, bristling with faculty involvement and academic programs. An ambitious Specialty Housing Program infuses the academic mission of the university into student residences by creating an essential forum for faculty-student interaction. This session explores the opportunities, obstacles, and strategies involved in developing a Specialty Housing Program, the types of programs that will succeed, and the academic benefits to students.
- 58 Income Contingent Loans for College Students**
Monday 9:00 am-10:15 am Conv. Cntr., 242
Coordinating Presenter:
Jerome Comcowich University of Hawaii
 The reauthorization of the Higher Education Act is one of the most important pieces of legislation that lawmakers will pass before the 102nd Congress completes its work. Title IV of the Act, which provided \$18 billion in student aid in fiscal year 1991, continues to be the primary focus of attention. Recently, however, five senators introduced separate bills to dramatically revamp and expand the income contingent loan program contained in Title IV. This session will discuss these bills, as well as their rationale and benefits.
- 59 Field of Dreams: The Summer Internship Experience**
Monday 9:00 am-10:15 am Conv. Cntr., 243
Coordinating Presenter:
Holley Belch Southern Illinois University at Carbondale
Presenters:
Carney Strange Bowling Green State University
Joseph Ford Babson College
Jeanine Ward Clemson University
 A summer internship experience provides practitioners with opportunities to develop partnerships with preparation programs in order to work collaboratively in the educational process of graduate students. The panel will present the results of a survey of practitioners and graduate students who have participated in a formalized internship program and lead a discussion of the benefits of such an experience.
- 60 A Model for Linking Academic and Student Affairs in Promoting Values Outcomes**
Monday 9:00 am-10:15 am Conv. Cntr., 250
Coordinating Presenter:
Jon Dalton Florida State University
Presenter:
Elisabeth Muhlenfeld Florida State University
 This program will examine ways in which the curriculum and co-curriculum can be linked for the purpose of enhancing the ethical development of college students. A program model will be presented which provides a conceptual model and sample values education activities. The presenters will examine ways in which faculty and student affairs staff can work together to promote values outcomes in college students.
- 61 America 2000: A Color Blind Generation?**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Monday 9:00 am-10:15 am Conv. Cntr., 251
Coordinating Presenter:
Martin Manning Youngstown State University
Presenter:
Michael Coomes Bowling Green State University
 As we prepare for the 21st Century, what is really going on in the collegiate environment? In a diverse environment, is higher education really fostering interracial interaction and racial sensitivity? This program will discuss the findings of a recent study focusing on interracial interaction and the racial sensitivity of college freshmen. Conditions for improving interaction will be discussed.
- 62 Garnering Institutional Support for Collaborative, Long-Term, Early Outreach Programming**
Monday 9:00 am-10:15 am Conv. Cntr., 252
Coordinating Presenter:
Gregory Hamill Loyola University at Chicago
 This session will discuss Loyola University at Chicago's "College Development Program," a long-term collaborative strategy for developing the pool of college aspiring African and Latin American youth in targeted Chicago public schools. The focus of the presentation will be on the collaborative nature of the program and garnering intra- and inter-institutional support within and among grade schools, high schools, and universities for such a program.

63 The ForePlayers**Monday 9:00 am-10:15 am Conv. Cntr., 253****Coordinating Presenter:****Ira Andrews, III Randolph-Macon College****Presenters:****Beth Smith Randolph-Macon College****Tania Baker Randolph-Macon College****Tina Chapman Randolph-Macon College****Doug Owen Randolph-Macon College****Mary Anne Pugh Randolph-Macon College**

This presentation demonstrates a successful peer sexuality education/counseling program. The Fore-Players explore the implications of a student's decision to become sexually active in a playful, somewhat raucous presentation. Major focuses of the program include the problems of rape by an acquaintance and sex under the influence.

64 Valuing Differences: Building Community in New Student Orientation**Monday 9:00 am-10:15 am Conv. Cntr., 254****Coordinating Presenter:****Lori Reesor University of Kansas****Presenter:****Kathryn Kretschmer University of Kansas**

As student affairs professionals, we have a responsibility to educate new students about multi-culturalism. This program addresses how a large institution developed a videotape and program about cultural diversity that was presented to all incoming students and their parents or guests at summer orientation.

Major Speaker**65 Richard Schultz****Director of the National Collegiate Athletics****Association****"Academics and Athletics: A Vision for the Future"****Monday****10:30 am-11:45 am****Conv. Center Ballroom B**

In his role as Executive Director of the National Collegiate Athletics Association (NCAA), Richard Schultz will bring a special perspective and understanding of the complexities of athletics in higher education. His presentation will enhance our understanding of the value of intercollegiate athletics, as well as strengthen and deepen our commitment to integrity.

**66 Addressing Diversity—Changing Attitudes****Sponsored by the Network for Educational Equity and Ethnic Diversity****Monday 10:30 am-11:45 am Conv. Cntr., 220****Coordinating Presenter:****Joanne Risacher Wright State University****Presenter:****Michael Coakley Wright State University**

Addressing issues of diversity on campus is more than money, more than staff changing attitudes. Rewarding efforts that are positive and demanding accountability are really the keys to success. This session will examine the successes, challenges, and failures of one university that is choosing to use a multi-faceted approach to influence campus climate with regard to appreciation for diversity. Models will be presented for university-wide assessment, a programming coalition and a campus civility committee.

67 Demythologizing the Animal House: The Real Meaning of Greek Life**Monday 10:30 am-11:45 am Conv. Cntr., 221****Coordinating Presenter:****Will Keim****Will Keim Speaks, Inc.**

This session will review the real life dangers of the Animal House view of Greek Life. "Seven Directions" for positive and productive Greek Life for the '90s and beyond will be discussed.

68 Involving Parents in the Educational Mission: Research, Program Development, and Creative Ideas**Monday 10:30 am-11:45 am Conv. Cntr., 223****Coordinating Presenter:****Stephen Bisese****University of Richmond****Presenter:****James Krivoski****Lafayette College**

The presenters will discuss research associated with parental influence on college students and a model for the development of institutional programs directed at involving parents in the educational mission. The session will feature a video introduction and a discussion of programs involving parents at colleges and universities nationwide. Emphasis will be placed on current research, program development strategies, and the status of parents' programs in contemporary higher education.

- 69 Conflicting Commitments: Promoting Civility—Protecting Free Speech**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Monday 10:30 am-11:45 am Conv. Cntr., 224
Coordinating Presenter:
Narbeth Emmanuel *Ferris State University*
Presenters:
Keith Miser *Colorado State University*
Doug Woodard *University of Arizona*
Corinne Kowpak *Springfield College*
Roger Summer *SUNY-Binghamton*
Mary Rouse *University of Wisconsin-Madison*
 Incidents of intolerant behavior coupled with first amendment rights is threatening efforts to promote cultural diversity on campuses. A panel of CSAOs will explore the conflicting issues of student rights and a campus free of bigotry, examine policies and practices that balance affirming civility and protecting freedom of expression, and formulate ideas for programmatic development.

- 70 Developing and Implementing a Residence Hall Community Service Program**
Monday 10:30 am-11:45 am Conv. Cntr., 233
Coordinating Presenter:
Arvin Lubetkin *Eastern Connecticut State University*
Presenters:
Tarome Alford *Eastern Connecticut State University*
Patricia Martin *Eastern Connecticut State University*
Ann Marie Hynes *Northeastern University*
 The three year development and history of a mandatory residence community service program will be presented. The topics covered will be institutional policy, initial planning, early implementation, student and agency/community response and reaction, advisory board formulation and functioning, enforcement, crises and response to them. Continued future development with audience participation and discussion is included.

- 71 Reporting Alcohol Related Occurrences to the Public: Success or Failure**
Monday 10:30 am-11:45 am Conv. Cntr., 234
Coordinating Presenter:
Robert DeWitt *Penn State Beaver Campus*
Presenters:
William Meacci *Penn State Beaver Campus*
John Hourland *Penn State Beaver Campus*
 President Bush signed into law the Student Right to Know Act which requires all universities to report campus crime statistics. Pennsylvania has had a similar law for four years. This program will present the results of a state-wide study that indicates the faults of the current mechanisms used to record and report alcohol violations in Pennsylvania. Procedural recommendations for improving the federal and state mandates will be presented.

- 72 Campus Life for Students and Professionals with Disabilities**
Monday 10:30 am-11:45 am Conv. Cntr., 235
Coordinating Presenter:
Mark Hoffman *Connecticut College*
Presenter:
Kathlene McCarthy *University of Rhode Island*
 This session, designed to be interactive and informative, will discuss the myths, perceptions and biases that lead to the attitudinal barriers facing the college student and/or professional with a disability. Participants will learn through experiential group activity how organizational diversity is the lubricant for innovation and renewal.

- 73 Partnership in Educating for Effective Citizenship**
Monday 10:30 am-11:45 am Conv. Cntr., 240
Coordinating Presenter:
D. Thomas Ramey *Franklin College*
Presenter:
Bonita Pribush *Franklin College*
 Perhaps the greatest challenge facing our communities and country is to awake, nurture, hone and engage tomorrow's leaders. Presenters will discuss how, through a nationwide study of leadership programs, a new approach to undergraduate leadership education was formulated and funded. Faculty and administrators work together to teach leadership and citizenship across the curriculum, engaging every facet of academic and co-curricular life.

- 74 Honoring Commitments to Diverse Students and Learning Sites: A Comparative Study**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Monday 10:30 am-11:45 am Conv. Cntr., 241
Coordinating Presenter:
Carolyn Bair National-Louis University
Presenter:
Constance Webster National-Louis University
 Establishing multiple academic centers and/or satellite campuses presents new student affairs challenges. This session will detail findings from surveys of 50 universities with on-campus and distant site populations. Student affairs officers were questioned about the programs developed. Data on adult learners and categories from CAS guidelines will be included. This research follows a NASPA 1990 presentation.

- 75 Follow-Up to the National Teleconference: Understanding and Meeting the Needs of Gay, Lesbian & Bisexual Students**
Sponsored by the Gay, Lesbian and Bisexual Concerns Network
Monday 10:30 am-11:45 am Conv. Cntr., 242
Coordinating Presenter:
Mark von Destinon University of Arizona
Presenters:
Rosalind Andreas University of Vermont
Lee Knefelkamp Teachers College
Columbia University
Robert Ward NASPA
Jamie Washington University of Maryland
-College Park

This session follows up on issues and questions raised during the NASPA-sponsored teleconference of February 6, which focused on the developmental needs of gay, lesbian and bisexual students and on developing campus policies of non-discrimination and anti-harassment. You did not have to see the teleconference to attend this session.

- 76 Using a Summer Reader on Gender to Foster Community: A Case Study**
Sponsored by the Women in Student Affairs Network
Monday 10:30 am-11:45 am Conv. Cntr., 243
Coordinating Presenter:
Karl Schilling Miami University
Presenters:
Emily Votruba Miami University
Mark Benfer Miami University
Sally Harrison-Pepper Miami University
Sheryl Welt Miami University
 A Summer Reader exploring gender, education and politics was developed by the faculty of the Western College Program, a residential interdisciplinary liberal arts college within Miami University. First year students, a faculty member and an administrator will share their experiences using the Reader to develop a sense of community. Contents of the Reader, schedule of opening events and related materials will be provided.

- 77 Partnerships for Assessing the Quality of Campus Life**
Monday 10:30 am-11:45 am Conv. Cntr., 250
Coordinating Presenter:
Elizabeth Whitt Iowa State University
Presenters:
George Kuh Indiana University
Daryl Gehman Dartmouth College
Dennis Roberts Lynchburg College
Phyllis Mable Longwood College
 This session will provide a model for conducting "campus audits," qualitative assessments of institutional factors and conditions associated with student learning and development. In addition, two state-wide consortia, New Hampshire and Virginia, formed to conduct "campus audits" will be described. Representatives of the consortia will describe their experiences and offer suggestions for those interested in forming similar partnerships.

- 78 Great Books in Student Affairs**
Monday 10:30 am-11:45 am Conv. Cntr., 251
Coordinating Presenter:
Flo Hamrick Indiana University
Presenters:
Barbara Jacoby University of Maryland
-College Park
Susan Komives University of Maryland
-College Park
Mike Lopez Washburn University of Topeka
John Schuh Wichita State University
 What are the "Great Books" of student affairs? The answer to this question will be the focus of this program which will report a year-long study of the literature base of our profession. An analysis of the study's results as well as discussion of the study from the perspective of practitioners will be presented.

- 79 From Policy to Practice: The Reality of Voices, Visions, and Values**
Monday 10:30 am-11:45 am Conv. Cntr., 252
Coordinating Presenter:
Dennis Golden University of Louisville
Presenter:
Karen Bearden University of Louisville
 This session will explore the duties, responsibilities and accountability of the chief student affairs officer in relationship to the expectations of the Board of Trustees and the students. From the perspective of the Board as determiner, administrator and implementer of policy, the complete responsibility zone of the CSAO as seen through the eyes of a trustee will be discussed.

- 80 Student Grievances: Is Everyone Getting a Fair Shake?**
Monday 10:30 am-11:45 am Conv. Cntr., 253
Coordinating Presenter:
John Gilderbloom University of Louisville
Presenters:
Carrie Donald University of Louisville
Pennelope Lisi Connecticut State University
Ralph Fitzpatrick University of Louisville
 Increasingly, student personnel administrators must coordinate student grievance procedures. This panel will evaluate conventional student grievance procedures that exist on most university campuses. This panel will cover the process of student grievances from inception to completion. The goal of the panel is to identify what is wrong with current procedures and why reforms are needed to improve the process.

- 81 Past Presidents Luncheon**
Monday 12:00 pm-1:00 pm
Hyatt
Buckeye B
- 82 Golden Key National Honor Society Luncheon**
Monday 12:00 pm-2:00 pm
Omni
Region III Suite

NEW for NASPA in 1992

Special "LUNCH and LEARN" Program Series
 Join us for a NASPA first! Five noon sessions designated as Lunch and Learn will focus on issues and programs of interest to conference participants. These programs were invited by the Program Committee to provide you with new perspectives on opportunities for research, current issues in our field, and the latest in management techniques. Pick up a lunch in the Convention Center lobby area and venture in for a noon hour of Lunch and Learn. If you prefer, you can also pick up a lunch and take it to one of the six interest sessions offered during this time.

- 83 "LUNCH and LEARN"**
The Right to Know
Monday 12:00 pm-1:30 pm Conv. Cntr., 223
Coordinating Presenter:
James Caswell Southern Methodist University
 This Lunch and Learn session will focus on the most up-to-date information regarding the right to know laws and how they affect our campuses. Special emphasis will be given to the discussion of current legislation, campuses that have developed model programs, and focus on practical strategies to respond to the legislation.
- 84 "LUNCH and LEARN"**
Total Quality Management
Monday 12:00 pm-1:30 pm Conv. Cntr., 224
Coordinating Presenter:
Laurence Smith Eastern Michigan University
 This Lunch and Learn session addresses the latest in management techniques, focusing on Total Quality Management. Come and hear a discussion on TQM and its application toward the improvement of student affairs.

85 "LUNCH and LEARN"

The NASPA Archives: Rich Resources for Research and NASPA History

Monday 12:00 pm-1:30 pm Conv. Cntr., 233

Coordinating Presenter:

Ann Bowers *Bowling Green State University*
Presenter:

James Rhatigan *Wichita State University*
Learn about the NASPA Archives and NASPA history. This Lunch and Learn session will involve a discussion of the rich resources that are available in the NASPA Archives located at Bowling Green State University. NASPA history will be highlighted in the context of the archives by archivist Ann Bowers and the work of NASPA historian, James Rhatigan.

86 "LUNCH and LEARN"

Sexual Harassment in Higher Education

Monday 12:00 pm-1:30 pm Conv. Cntr., 240

Coordinating Presenter:

Don Gehring *Bowling Green State University*
Presenters:

Debra Carlson Wood *Coe College*
Doug Houghton *Iowa State University*
This Lunch and Learn session will provide a legal overview of EEOC Guidelines and recent court cases, and will examine how two institutions handle sexual harassment cases.

87 "LUNCH and LEARN"

The Federal Reauthorization Bill and Student Financial Aid

Monday 12:00 pm-1:30 pm Conv. Cntr., 242

Coordinating Presenter:

Natala Hart *Indiana University*
Purdue University, Indianapolis

This Lunch and Learn session will focus on the latest federal reauthorization bill and its potential impact on our campuses. Ms. Hart is Commissioner of Governmental Affairs for the National Association of Student Financial Aid Administrators (NASFAA).

88 Adult Learners' Perceptions of the University Community

Monday 12:00 pm-1:30 pm Conv. Cntr., 220

Coordinating Presenter:

Fiona MacKinnon-Slaney *Bowling Green State University*

Presenters:

Connie Harrington *Bowling Green State University*

Janet Rogers *Lima Technical Institute*

Robert Yonker *Bowling Green State University*

The program will discuss (1) the perceptions of adult learners as they process their experience in the university community ("mattering"), and (2) the response of student services to make adult learners feel valued as members of the community. By examining adult learners' need to feel appreciated in the university environment, certain specific interventions can be developed and tailored to provide services to adult students.

89 On My Own: A Student's Guide to Improving Campus Safety

Monday 12:00 pm-1:30 pm Conv. Cntr., 234

Coordinating Presenter:

Mary Ann Sagaria *The Ohio State University*
Presenter:

Mary Margaret Fonow *The Ohio State University*
The purpose of this program is to introduce individuals to *On My Own: A Campus Safety Guide*, a new personal skills training resource for women and men students. Through a workshop format, the authors of the guide will introduce participants to the resource and how it addresses topics such as day-to-day security, alcohol and drug use, date rape and assault, and precautions to insure personal safety. Emphasis also will be on utilizing the guide in different campus settings to encourage students to become more aware of their roles to protect themselves from potential harm and identify the information and resources they need to take responsibility for their own safety.

90 Fulbright Commissions—Student Affairs, How to Obtain, What to Expect

Monday 12:00 pm-1:30 pm Conv. Cntr., 235

Coordinating Presenter:

Thomas Myers Eastern Kentucky University
Presenter:

David McIntire University of Missouri-Columbia

Two professionals who have received Fulbright Commissions will discuss opportunities, application procedures, developing a winning proposal, notification procedures, expectations and evaluation. Open discussion will follow the presentation.

91 Examining Out-of-Class Involvement: A Case Study

Monday 12:00 pm-1:30 pm Conv. Cntr., 241

Coordinating Presenter:

Jerry Price Drake University

Presenters:

George Kuh Indiana University

James Lyons Stanford Institute of Research in Higher Education

Elizabeth Whitt Iowa State University

It is critical that campus educators understand students' out-of-class experiences and encourage involvement in activities that are conducive to student learning and personal development. This program shares the findings of a qualitative study on students' out-of-class involvement at a small, private college. A panel including members of the Involving Colleges study team will be used to react to the study.

92 Voices of Our Graduate Students: A Bridge of Professional Competence

Sponsored by the New Professionals Network

Monday 12:00 pm-1:30 pm Conv. Cntr., 243

Coordinating Presenter:

Randy Hyman Ball State University

Presenter:

Barbara Jones Ball State University

The purpose of this session will be to review the results of a recent study which assessed the perceptions of 368 recent graduates from 23 of the largest preparation programs. Specific emphasis will be placed on an analysis of differences among those recent graduates based on sex, length of graduate program, assistantship, and current area of employment. These data will be compared with the results of a similar study of faculty and practitioners. Discussion will focus on how this information might be used by practitioners (supervisors) to better assist entry level professionals with their continuing professional development.

93 Today's Conservative Activist: A Problem for Student Affairs Administrators

Monday 12:00 pm-1:30 pm Conv. Cntr., 253

Coordinating Presenter:

Gary Malaney University of Massachusetts
Presenter:

Elizabeth Williams University of Massachusetts

The purpose of this presentation is to provide a forum for discussing how the conservative ideology of today's college students has manifested itself in activism on campus. Examples will be drawn from activist activities pertaining to several specific issues, including gay/lesbian concerns, political correctness, hate language, and the U.S. involvement in the Persian Gulf War.

94 A Review of the Symposium for Women Preparing for the Chief Student Affairs Officer Position

Sponsored by the Women in Student Affairs Network

Monday 12:00 pm-1:30 pm Conv. Cntr., 254

Coordinating Presenter:

Nancy Scott University of Northern Colorado

This program will provide a review of the past three symposiums for Women Preparing for the Chief Student Affairs Officer Position.

Major Speaker

95 Michael Nettles

**Vice President for Assessment,
University of Tennessee
"Valuing Our Future"
Special Series
Students of Color in
Higher Education**

Monday

1:45 pm-3:00 pm

Convention Center Ballroom A

For overview description, see "Conference Highlights" on page 14.

Michael Nettles will discuss in depth his research on students of color in higher education. As our student demographics change, we serve students with increasingly diverse voices, visions and values. Nettles will focus on the implications of changing student populations for the learning community.



- 96 Higher Education Issues in Unified Germany**
Monday 1:45 pm-3:00 pm Conv. Cntr., 220
Coordinating Presenter:
Michael Christy Iona College
Presenters:
Donald Adams Drake University
Roland Buck University of North Florida
Thomas Wagner University of Cincinnati
Gary Widmar University of Missouri-Kansas City
 The reunification of Germany has raised many difficult questions for the higher education community, some of which will impact American exchange students. This panel discussion will explore these issues with particular attention on student quality of life issues, problems related to overcrowding in the west German institutions and reorganization in east German institutions, and opportunities to initiate or expand student exchange programs.

- 97 Peer Sexperts: Making Safer Sex Practices the Social Norm**
Monday 1:45 pm-3:00 pm Conv. Cntr., 223
Coordinating Presenter:
Char Kopchick Ohio University
Presenter:
Carole Cox Ohio University
 This discussion is intended for those who are interested in/or responsible for providing STDs/AIDS and sexual responsibility programs on college campuses. Through lecture, discussion, role play and group exercises, the participants will explore ways to provide and promote relevant "peer" presented educational and behavioral intervention programs designed to make safe sexual practices ultimately the group norm.

- 98 Sophomore Retention: The Missing Strategy in Small College Retention Efforts**
Monday 1:45 pm-3:00 pm Conv. Cntr., 224
Coordinating Presenter:
William Flanagan Beloit College
Presenter:
Robert Black Beloit College
 Colleges concerned about student persistence may be missing an important opportunity to improve student retention and help students through a very critical period of their college career—the sophomore year. This presentation will discuss the theoretical basis for a sophomore year program, provide participants with an opportunity to evaluate their institution's retention efforts in both the freshman and sophomore years, and will present a program based on the Retention Study Model.

- 99 Scoring Big: Career Development and Planning for Freshmen Athletes**
Monday 1:45 pm-3:00 pm Conv. Cntr., 233
Coordinating Presenter:
Janice Wiggins Indiana University
Presenters:
Tina Jurcisin Indiana University
Christine Olinger Indiana University
 Now more than ever career planning has become increasingly important for freshmen athletes. The Indiana University Career Development Center, in cooperation with the Athletic Department, has instituted a career planning program which addresses the developmental issues unique to the athletic experience; self awareness, skills and interests can transfer into various career alternatives.

- 100 Forming a Vision of Continuing Professional Education**
Sponsored by the Career Development and Professional Standards Divisions
Monday 1:45 pm-3:00 pm Conv. Cntr., 234
Coordinating Presenter:
Robert Young Kent State University
Presenter:
LuAnn Coldwell Kent State University
 This program provides information from a national study of the continuing education preferences of student affairs professionals. A "plus-one" model of delivery is presented that is useful to program administrators, educators, and individuals interested in their own continuing professional development.

Meeting a Colleague?
Meet in the Exhibit Hall Area
for Coffee, Exhibits,
a Special Presentation
and Kodak's exhibit of
Charles Moore's
Award-Winning Photography

101 "When I was in College:" Alumni and Residential Life Connections
Monday 1:45 pm-3:00 pm Conv. Cntr., 240
Coordinating Presenter:
Mary Liscinsky Dartmouth College
Presenter:
Alison Keefe Dartmouth College
 As the students of the '90s formulate their vision for the future, they can learn a great deal from the alumni. This program will present a model for an alumni sponsorship program that is currently underway at Dartmouth College. The advantages and pitfalls of such a program will be discussed and participants will be presented with guidelines for starting a program on their campus.

102 Volunteerism—A University's Commitment to Its Mission and Values
Monday 1:45 pm-3:00 pm Conv. Cntr., 241
Coordinating Presenter:
Alice Sivulich Duquesne University
 Two years ago, the Duquesne University Volunteers (DUV) program was initiated in support of the University Mission Statement which seeks "to instill a spirit of service" in students. Today DUV has documented 1,200 students serving 62 social agencies. This session provides an overview of the program development with numerous hand-outs of pamphlets and forms that make a volunteer program successful.

103 Student and Academic Affairs Collaboration: Non-Elitist Leadership and Social Responsibility
Monday 1:45 pm-3:00 pm Conv. Cntr., 242
Coordinating Presenter:
Paul Shelton Monmouth College
Presenters:
Eugene Rosi Monmouth College
Gloria Nemerowicz Monmouth College
 With a \$1.2 million grant Monmouth College is implementing a college-wide initiative to educate all students for leadership and social responsibility. The program depends on collaboration between academic and student affairs and programs based on a shared commitment to non-elitist leadership and the common good. Participants will discuss concepts of student leadership and impediments to academic/student affairs collaboration.

104 A View from the Bottleneck: Middle Managers and Career
Sponsored by the Career Development and Professional Standards Division
Monday 1:45 pm-3:00 pm Conv. Cntr., 243
Coordinating Presenter:
Holley Belch Southern Illinois University at Carbondale

This presentation will provide the findings of a research study that was designed to discover the meaning and importance of middle management and "career" to middle managers in student affairs. A brief description of the qualitative research design, the themes, and emerging theory will be presented and followed by a discussion involving audience participants.

104A Mergers and Resignations: Student Affairs' Role In Organizational Change
Monday 1:45 pm-3:00 pm Conv. Cntr., 250
Coordinating Presenter:
Shannon Ellis The Evergreen State College
Presenter:
Erica Nelson Mundelein College
 Resignations, reorganizations, even college mergers are commonplace. Learning communities need not be disrupted and can, in fact, allow student affairs the chance to facilitate these changes. Personal illustrations by the presenters who have experienced a merger and have managed "change at the top" will provide methods, program ideas, and strategies for leading the learning community through transition.

105 What They Don't Teach You in Graduate School
Monday 1:45 pm-3:00 pm Conv. Cntr., 251
Coordinating Presenter:
James Lyons Stanford University
 Thought you learned everything in graduate school? Come and hear what they didn't teach you that you will need to know in order to be a successful student affairs professional. Practical suggestions for building a successful career will be emphasized.

- 106 Success Factors of African American Male Graduate Students: A Grounded Theory**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Monday 1:45 pm-3:00 pm Conv. Cntr., 252
Coordinating Presenter:
V. Cortez Henderson *Iowa State University*
Presenters:
E. Michael Sutton *Iowa State University*
Dianetta Bryan *Syracuse University*
 The purpose of this study was to discover a "grounded theory" of success factors pertinent to undergraduate college completion which afforded entry into graduate education among African American males attending a predominantly white institution. The theory provided methods to conceptualize, explain and describe African American male behaviors, perceptions and attitudes. Thus, a grounded theory is the generation of theory from systematically obtained and analyzed data. Such a theory of African American male succession in graduate school was developed from case studies of factors influencing their completion of undergraduate education.

- 107 Surviving at the Top: True Grit and Savoir Faire**
Sponsored by the Career Development and Professional Standards Division
Monday 1:45 pm-3:00 pm Conv. Cntr., 253
Coordinating Presenter:
Phebe Kerr *Florida Atlantic University*
Presenters:
Suzanne Gordon *University of Arkansas -Fayetteville*
Francine Madrey *Johnson C. Smith University*
Linda Mahan *University of Montevallo*
Gloria Raines *Louisiana State University -Shreveport*

A diverse panel of prominent and experienced women CSAOs within SACSA will lead a frank, open discussion, based upon their own experiences, of political realities they face at the top of their profession. Discrimination/acceptance issues, gamesmanship, power plays and "rules of the game" that Mom or degree programs never taught will be discussed. Ample time will be provided for questions and discussion, with a bibliography provided.

- 108 Closet Cleaning on Campus—Setting Your Sights on Homophobia**
Sponsored by the Gay, Lesbian, and Bisexual Concerns Network
Monday 1:45 pm-3:00 pm Conv. Cntr., 254
Coordinating Presenter:
Douglas Cureton *Rhode Island College*
Presenters:
Bill Geller *University of Maine at Farmington*
Kristen Renn *Brown University*
 Addressing the issues of homophobic and homo-hatred attitudes and behaviors on campus is a part of creating and being responsible for a better community. This session will involve participants in various diversity simulations and games to bring about an increased awareness of the issues that face lesbian, gay and bisexual members of our college communities. Participants are required to bring an open mind, a curiosity for knowledge and be ready to start cleaning closets on campus!

- 109 Visions and Values: Developing and Implementing Standards for Greek Accreditation**
Monday 3:15 pm-4:30 pm Conv. Cntr., 220
Coordinating Presenter:
Kathleen Randall *University of Alabama*
Presenter:
Tom Burke *University of Alabama*
 This session outlines a unique model for developing and articulating Greek community standards. These standards will be implemented through a self-study accreditation program. They are distinctive within the educational mission of the institution and are explicit in regards to six major areas: chapter identity, scholarship, social responsibility, university obligations, membership and chapter management.

- 110 Creating a Community for Diversity: A Risk Worth Taking**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Monday 3:15 pm-4:30 pm Conv. Cntr., 223
Coordinating Presenter:
Nancy Scott *University of Northern Colorado*
Presenter:
Jean Morrell *University of Northern Colorado*
 Because of under representation, institutions need to focus on methods to recruit and retain minorities. The minority student experience at a predominantly white institution will be viewed through a video tape. Methods to improve and enhance the overall experience of minority students will be explored.

111 Current Issues in Student Affairs

*Sponsored by the Research and Program
Development Division*

Monday 3:15 pm-4:30 pm Conv. Cntr., 224

Coordinating Presenter:

*William Harmon University of Pittsburgh
Presenter:*

Robert Gallagher University of Pittsburgh

This program will review some of the highlights of a recent survey of chief student affairs officers. Discussion will focus on issues such as the involuntary withdrawal of students for psychological reasons, student affairs retention initiatives, suits against student affairs officers and their resolutions, "fatal attraction" cases, and confidentiality issues in the counseling center.

112 Managing Through Shared Values

Monday 3:15 pm-4:30 pm Conv. Cntr., 233

Coordinating Presenter:

*Judy Rogers Miami University
Presenter:*

Steve Ballard University of Maine

Aspirational managers create collaborative, highly participatory and effective organizations through developing with staff the shared values that undergird not only what is done in the organization, but how it is done. These communal aspirations guide behavior, inspire involvement and enhance satisfaction. Session participants will examine the concept of aspirational management and strategies for applying it in their own organizations.

113 Choosing the First Job Right: Advice for Seeking and Finding Entry-Level Positions in Student Affairs

Monday 3:15 pm-4:30 pm Conv. Cntr., 234

Coordinating Presenter:

*Jill Carr Bowling Green State University
Presenters:*

Alicia Chavez University of Northern Colorado

Mark Hoffman Connecticut College

Lee Krehbiel Berea College

Wondering how to find the job that's right for you? Wondering what that is? Entry-level professionals face many challenges as they look for their first full-time job in the field of student affairs, including identifying their professional goals, presenting their skills and abilities, and making appropriate career choices. This session offers a variety of suggestions on how to meet those and other challenges from the perspectives of student affairs staff with varied and successful job-seeking experiences.

114 Universities Step in the Right Direction: A

National Strategy

Monday 3:15 pm-4:30 pm Conv. Cntr., 235

Coordinating Presenter:

*Judith Chambers University of the Pacific
Presenter:*

*Lyle Edmison California State University
-Hayward*

This presentation will include a discussion of the activities of the Network of Colleges and Universities Committed to the Elimination of Substance Abuse on the Campus. Included in the discussion will be information on the implementation of the Standards, an update on the National Forum and regional activities as well as reports on the "Train the Trainer" activities, the Network Think Tank, the Handbook, the research monograph and information on how to join the Network.

115 Student Leaders: Are They Volunteers or Employees?

Monday 3:15 pm-4:30 pm Conv. Cntr., 240

Coordinating Presenter:

Grace Mims Ball State University

Presenters:

Kay Powell Ball State University

Janice Altland Ball State University

Susan Herr Ball State University

Therese Crary Ball State University

Student development literature continues to advocate the effectiveness of paraprofessional programs, e.g., peer educators, peer counselors, etc. Traditionally, many of these programs relied on intrinsic rewards (e.g., leadership experience, student involvement which leads to increased student satisfaction and retention, etc.) to recruit students to volunteer their services. However, today's economy and rising tuition costs have forced many college students to seek part-time employment to meet their expenses. Outdated policies that prevent students from being paid for their services are discriminatory because they often preclude participation by low income students. Consequently, student personnel administrators face the task of deciding whether paraprofessional programs should provide monetary remuneration.

- 116 One Large State University's Experience in Moving From a Reactive to a Strategic Mode in Retaining Minority Students**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Monday 3:15 pm-4:30 pm Conv. Cntr., 241
Coordinating Presenter:
Gary Kleemann *Arizona State University*
 This session deals with the voices, visions, and values of our profession by addressing the issues of diversity, relationships with our academic colleagues, and issues impacting student achievement and success. The session is designed to encourage thought and discussion on how student affairs professionals can contribute to institutional change by working more closely and collaboratively with faculty and other academic colleagues.

- 117 Debate Between Doctoral Students from Indiana University and the University of Virginia**
Monday 3:15 pm-4:30 pm Conv. Cntr., 242
Coordinating Presenter:
Peggy Jennings *Indiana University*
Presenters:
John Downey *Indiana University*
Michael Boyd *University of Virginia*
Thomas Jennings *University of Virginia*
Resolved: Colleges and Universities Should Have Policies Which Restrict Discriminatory Verbal Harassment.

- 118 A Model for Facilitating and Assessing Student Development**
Monday 3:15 pm-4:30 pm Conv. Cntr., 243
Coordinating Presenter:
Howard Himmelstein *Dutchess Community College*
Presenter:
Carol Stevens *Dutchess Community College*
 The presenters will describe a student development model initiated at Dutchess Community College. This model assesses and facilitates development along the following dimensions: (1) Academic Autonomy, (2) Career Awareness and Planning, (3) Social Relationships, (4) Cultural Awareness, (5) Wellness and (6) Acceptance of Others.

- 119 Minority Peer Mentors: Linkage Between Old and New**
Monday 3:15 pm-4:30 pm Conv. Cntr., 250
Coordinating Presenter:
Leonard Perry *Florida State University*
Presenter:
Bettina Shuford *University of North Carolina at Greensboro*

One of the most effective ways to create a more supportive, sensitive and developmental environment for African American students is to implement a peer mentoring program using upper class and transfer African American students. The identification, training, supervision and evaluation of mentors who work with under class and transfer students is important to program success. This presentation will discuss the development and training of the Minority Peer Mentor Program at the University of North Carolina at Greensboro.

- 120 Wellness and Reality Therapy: A Paradigm for Student Affairs**
Monday 3:15 pm-4:30 pm Conv. Cntr., 251
Coordinating Presenter:
Jean Jones *University of Mississippi*
Presenter:
Marc Showalter *University of Mississippi*
 The theoretical wellness model promoted by the National Wellness Institute and the concepts of Dr. William Glasser's Reality Therapy and Control Theory can be combined to provide a powerful paradigm for a student affairs division. The infusion of these concepts at the University of Mississippi will be shared and participants will be encouraged to develop strategies for use on their campuses.

- 121 Developmental Advising Inventory: An Integrated Strategy for Leadership**
Monday 3:15 pm-4:30 pm Conv. Cntr., 252
Coordinating Presenter:
Gary (Greg) Dickson *Kettering Medical Center*
Presenter:
Timothy McMahon *University of Iowa*
 The Developmental Advising Inventory (DAI) offers a unique strategy for integrating student development theory, assessment, organizational structure, and educational programming. The DAI was first published in the NACADA Journal, Spring 1991; its linkages to organizational development appeared in the NASPA Journal, Spring 1991. This presentation emphasizes the link between assessment and three-tiered organizational structure which greatly increases leadership opportunities for staff and students.

122 The Relationship Between Expectations and Experiences of Students of Color During Their First Year in College

Sponsored by the Network for Educational Equity and Ethnic Diversity

Monday 3:15 pm-4:30 pm Conv. Cntr., 253

Coordinating Presenter:

**Gary Malaney University of Massachusetts
Presenter:**

Michael Shively University of Massachusetts
Random samples of first-year students of six racial/ethnic categories were interviewed at the University of Massachusetts during their first month of college and again during their last month. The interviews were held to investigate how the the students' expectations were met by actual experiences and whether students of different racial or ethnic categories differ in expectations and experiences.

Major Speaker

122A



Elaine Hairston
*Chancellor
Ohio Board of Regents
"Valuing Our Future"*
**Special Series:
Academics in the
Real World**
**Monday
3:15 pm-4:30 pm**

Convention Center, Ballroom B

*For overview description of this series, see
"Conference Highlights" on page 14.*

Elaine Hairston will address relationships between state governments and post-secondary education, issues of state planning and financing, accountability issues, models of state and institutional cooperation, and the impact of state-wide political agendas.

Regional Business Meetings

123 Region I Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 234

124 Region II Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 252

125 Region III Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 250

126 Region IV-E Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 251

127 Region IV-W Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 224

128 Region V Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 233

129 Region VI Business Meeting

Monday 4:45 pm-5:45 pm Conv. Cntr., 223

Monday Evening Receptions

130 Friends of the University of Louisville Reception

**Monday 6:00 pm-7:00 pm Hyatt
President's Suite**

131 Florida State University Alumni Reception

Monday 6:00 pm-7:30 pm Omni, Caprice 3

132 Texas A & M Reception

**Monday 6:00 pm-7:30 pm Omni
Salons F & G**

**133 University of Vermont Alumni & Friends
Reception**

Monday 6:00 pm-7:30 pm Hyatt, Bluegrass B

**134 Reception for Graduates, Students, Staff and
Friends of Indiana University**

Monday 6:00 pm-7:30 pm Hyatt, Regency B

**135 Azusa Pacific University Alumni & Friends
Reception**

Monday 6:00 pm-7:30 pm Omni, Salon B

136 Plymouth State Reception

**Monday 6:00 pm-7:30 pm Omni
Region I Suite**

**137 Teachers College, Columbia University &
Friends Reception**

**Monday 6:00 pm-7:30 pm Omni
Salons D & E**

138 Iowa State University Reception

Monday 6:00 pm-7:30 pm Hyatt, Buckeye A

139 Michigan State University Reception

Monday 6:00 pm-7:30 pm Hyatt, Hoosier B

140 Friends of Kent State University Reception
Monday 6:00 pm-7:30 pm Hyatt, Wolverine A

141 Friends & Alumni of Miami University Reception
Monday 6:00 pm-7:30 pm Hyatt, Bluegrass A

142 Stony Brook Alumni & Friends Reception
Monday 6:00 pm-7:30 pm Omni, Salon I

144 Ohio State University Alumni & Friends Reception
Monday 6:00 pm-7:30 pm Hyatt Regency Ballroom A

145 Appalachian State University Alumni & Friends Reception
Monday 6:00 pm-7:30 pm Omni Caprice 1 & 2

146 Colorado State University Alumni & Friends Reception
Monday 6:00 pm-7:30 pm Omni, Salon C

147 Alcoholics Anonymous Meeting
Monday 6:00 pm-7:30 pm Hyatt, Keystone

148 Friends & Alumni of Bowling Green State University
Monday 6:00 pm-7:30 pm Hyatt Buckeye B

149 Oregon State University Reception
Monday 6:30 pm-8:00 pm Hyatt Region V Suite

150 MENTOR DINNER—Convening of Groups
Monday 7:00 pm-7:15 pm Hyatt Mountaineer Room

151 AN EVENING AT COVINGTON LANDING & ALONG RIVERBOAT ROW
Monday 7:00 pm-Midnight
Free Shuttle Service from all Conference Hotels
Covington Landing—Spend Monday evening at one of the country's largest floating entertainment complexes and a crown jewel of the Greater Cincinnati and Northern Kentucky Riverfront. The complex offers great variety of entertainment and dining facilities, including several restaurants, night clubs and

shops. **Riverboat Row** offers some of the finest restaurants in the area.

Free NASPA shuttle service runs continuously from 6 o'clock until midnight between the downtown Cincinnati convention hotels and Covington Landing and Riverboat Row in Northern Kentucky.

Wear your Conference Name Badge for free shuttle service, complimentary admissions, and special NASPA Conference discounts.

152 Region III Hospitality
Monday 7:00 pm-9:00 pm Omni Region III Suite

153 Region I New Professionals Reception
Monday 8:00 pm-9:00 pm Omni Region I Suite

154 Region I Reception
Monday 9:00 pm-11:00 pm Omni Region I Suite

155 Region II Reception
Monday 9:00 pm-12:00 am Hyatt Region II Suite

156 Region IV-East Reception
Monday 9:00 pm-11:00 pm Hyatt Region IV-E Suite

157 Region IV-West Reception
Monday 9:00 pm-11:00 pm Omni Region IV-W Suite

158 Region V Hospitality
Monday 9:00 pm-11:00 pm Hyatt Region V Suite

159 Region VI Hospitality
Monday 9:00 pm-11:00 pm Omni Region VI Suite

• Career Services schedule runs from 8:30 am to 2:00 pm. For Details and Information, see page 12.

- 160 Aerobics**
Tuesday 7:00 am-8:00 am Omni, North Hall
- 161 Association of Christians in Student Development Prayer Breakfast**
Tuesday 7:00 am-8:30 am Omni, Caprice 1
- 162 Monograph Series Board Meeting**
Tuesday 7:00 am-8:30 am Omni, Caprice 2
- 163 Fraternity/Sorority Network Meeting**
Tuesday 7:00 am-8:30 am Hyatt, Hoosier A
- 164 Network for Educational Equity & Ethnic Diversity**
Tuesday 7:00 am-8:30 am Hyatt, Bluegrass B
- 165 NASPA Graduate Preparation Program Faculty Breakfast**
Tuesday 7:00 am-8:30 am Omni, Salons B, C
- 166 Adult Learner/Commuter Network Meeting**
Tuesday 7:30 am-8:30 am Omni, Caprice 3
- 167 Career Development & Professional Standards Division Meeting**
Tuesday 7:30 am-8:30 am Hyatt, Bluegrass A
- 168 Joint Statement Task Force**
Tuesday 7:30 am-8:45 am Hyatt, Wolverine A
- 169 Region I Advisory Board Meeting**
Tuesday 7:30 am-8:30 am Omni Region I Suite
- 170 Region III CSAO Continental Breakfast**
Tuesday 7:30 am-8:30 am Omni Region III Suite
- 171 Region IV-E CSAO Breakfast**
Tuesday 7:30 am-8:30 am Hyatt Region IV-E Suite

- 172 Region IV-W New Professionals' Newcomers Breakfast**
Tuesday 7:30 am-8:30 am Omni Region IV-W Suite
- 173 Region V CSAO Breakfast**
Tuesday 7:30 am-8:30 am Hyatt Region V Suite
- 174 Region VI CSAO Breakfast**
Tuesday 7:30 am-9:00 am Omni Region VI Suite

"Presidential Visions of Our Future" Special Series of Presentations

In this series of presentations, the presidents of five higher education institutions provide special focus on future issues in the context of the diverse types of institutions represented by each of the following major speakers:

Major Speaker

- 175 Donald C. Swain**
President
University of Louisville
"Presidential Visions of Our Future"
Special Series:
Urban Institutions
Tuesday
9:00 am-10:15 am
Convention Center
Room 221



Major Speaker

- 176 Frederick Starr**
President
Oberlin College
"Presidential Visions of Our Future"
Special Series:
Private Colleges
Tuesday
9:00 am-10:15 am
Convention Center, Room 222



Major Speaker

- 177  **Gloria Scott**
President
Bennett College
"Presidential Visions of
Our Future"
Special Series:
Historically Black
Colleges and
Universities

Tuesday
9:00 am-10:15 am
Convention Center, Room 250

Major Speaker

- 178 **Jerry Sue Owens**
President
Cuyahoga Community
College
"Presidential Visions of
Our Future"
Special Series:
Community Colleges
Tuesday
9:00 am-10:15 am
Convention Center, Room 251



Major Speaker

- 179  **Carol Cartwright**
President
Kent State University
"Presidential Visions of
Our Future"
Special Series:
State Institutions
Tuesday
9:00 am-10:15 am
Convention Center, Room 252

- 180 **Follow-Up Session on Urban Institutions**
Tuesday 10:30 am-11:45 am Conv. Cntr., 221
Coordinating Presenter:
Dale Adams *University of South Alabama*
This group discussion session is a follow-up to the
Presidential Visions of Our Future: Urban Institu-
tions session presented at 9 a.m. by Donald Swain.

- 181 **Follow-Up Session on Private Colleges**
Tuesday 10:30 am-11:45 am Conv. Cntr., 222
Coordinating Presenter:
Larry Roper *St. John Fisher College*
This group discussion session is a follow-up to the
Presidential Visions of Our Future: Private Colleges
session presented at 9 a.m. by Frederick Starr.

- 182 **Follow-Up Session on Historically Black
Colleges and Universities**
Tuesday 10:30 am-11:45 am Conv. Cntr., 250
Coordinating Presenter:
Phyllis Ethridge *Bennett College*
This group discussion session is a follow-up to the
Presidential Visions of Our Future: Historically Black
Colleges and Universities session presented at 9 a.m.
by Gloria Scott.

- 183 **Follow-Up Session on Community Colleges**
Tuesday 10:30 am-11:45 am Conv. Cntr., 251
Coordinating Presenter:
Cami L. Bishop *Portland Community College*
This group discussion session is a follow-up to the
Presidential Visions of Our Future: Community
Colleges session presented at 9 a.m. by Jerry Sue
Owens.

- 184 **Follow-Up Session on State Institutions**
Tuesday 10:30 am-11:45 am Conv. Cntr., 252
Coordinating Presenter:
Mary Beth Snyder *Iowa State University*
This group discussion session is a follow-up to the
Presidential Visions of Our Future: State Institutions
session presented at 9 a.m. by Carol Cartwright.

- 185 **Stumbling Blocks to Stepping Stones: A Student
Services Success Story**
Tuesday 10:30 am-11:45 am Conv. Cntr., 220
Coordinating Presenter:
Arlene Bireline *California State University*
-Fresno

The Office of Reentry Programs at California State
University-Fresno is the "place to start" for adult
learners. It is a support system and informative refer-
ral center with special interest in fulfilling the needs
of non-traditional students. Our purpose is to be there
for reentry students and to help them turn personal ob-
stacles or stumbling blocks into stepping stones to
success. *This program received the NASPA Adult
Learner/Commuter Network Award for the Exam-
plary Adult Student Services Program.*

186 Reauthorization of the Higher Education Act: Implications for Students and Institutions
Tuesday 10:30 am-11:45 am Conv. Cntr., 223
Coordinating Presenter:
Don Hossler Indiana University-Bloomington
Presenters:
Michael Coomes Bowling Green State University
Mark Rothschild Indiana University-Bloomington
Peter Magolda Indiana University-Bloomington
Margaret Jennings Indiana University-Bloomington
Michael Parsons Indiana University-Bloomington
 Congress will reauthorize the Higher Education Act in 1991-92. It will establish policy and funding levels for all federal aid and TRIO Programs. Congress and the Executive Branch are considering major revisions in programs including: Pell Grants, moving Federal Loans from banks to direct loans administered by colleges and funding early college awareness programs. A panel will examine proposals and their likely effects on students and institutions.

187 Commitment to Graduate Education: A National Survey
Tuesday 10:30 am-11:45 am Conv. Cntr., 224
Coordinating Presenter:
Thomas Quatroche State University of New York College at Buffalo
Presenters:
James Gold State University of New York College at Buffalo
Thomas Miller Canisius College
 A national survey of graduate programs in college student personnel/higher education administration will be presented in the context of current professional preparation standards. The program at the State University College of New York at Buffalo will be detailed and the presenters will lead a discussion of how multi-cultural education, legal and regulatory requirements, adult development and new technologies may be infused into the "new" curriculum.

188 Higher Education's Commitment to Community Service: Of What Value?
Tuesday 10:30 am-11:45 am Conv. Cntr., 230
Coordinating Presenter:
Sherrill Ragans Florida State University
 In "Universities and the Future of America," Derek Bok said that a critical challenge is to persuade faculty and staff to recognize the need to help students develop a stronger sense of responsibility to others. This program will explore whether and how today's complex institutions can "weave" community service into the mainstream of campus life.

189 Integrating the Student Athlete into the College Experience
Tuesday 10:30 am-11:45 am Conv. Cntr., 233
Coordinating Presenter:
Charles Renneisen University of Tennessee at Chattanooga
Presenters:
Patricia Terrell Southern Methodist University
Harvey Welch Southern Illinois University at Carbondale
Peter Durkee University of Southern Mississippi
 At the 84th NCAA Convention in Dallas in 1990, the Presidents' Commission instituted numerous proposals designed to improve graduation rates of college athletes and to better integrate the student athlete into a normal college experience. Student Affairs staff members often have sat on the sidelines during these discussions on campus, and need to look at some model programs of assisting in the process begun by the NCAA. This program will approach the subject from the viewpoints of top-level administrators on campuses of various types and sizes, but all of which have major sports programs.

190 Differentiating Factors Between Two Sub-Populations of College Students: Decliners and Maintainers
Tuesday 10:30 am-11:45 am Conv. Cntr., 234
Coordinating Presenter:
Jerry Wilder Western Kentucky University
Presenter:
Joyce Wilder Western Kentucky University
 The presenters will identify factors contributing to the demise of a sub-population of college students who had performed at an exceptional academic level during their first semester of enrollment and then exhibited a sustained and systematic decline during two subsequent semesters. This sub-population was compared to an equal number of students who had either sustained or improved their level of academic performance.

- 191 Shaping Community: A New Student and Parent Orientation Program Design**
Tuesday 10:30 am-11:45 am Conv. Cntr., 240
Coordinating Presenter:
Julie Sina *Virginia Tech*
 New student orientation offers the university a critical opportunity to clearly define the concept and values of community. Virginia Tech has developed a Campus Community Seminar as a component of summer orientation. Students participate within student-led orientation groups and parents attend a seminar facilitated by faculty. The development and implementation of the seminar, facilitator training, and production of a campus videotape will be shared.

- 192 Achieving Quality Through Staff Involvement in Problem Solving**
Tuesday 10:30 am-11:45 am Conv. Cntr., 241
Coordinating Presenter:
Douglas McConkey *Ball State University*
Presenters:
Ross VanNess *Ball State University*
Katie Slabaugh *Ball State University*
 This session outlines a group involvement process utilizing all levels of the organization to identify problems, develop solutions and propose improvements for all aspects of student personnel operations. Employee involvement results in enhanced leadership, a healthier work climate, the better use of human resources, and an increase in student personnel effectiveness.

- 193 Shaping Fraternity Culture to Discourage Hazardous Use of Alcohol**
Tuesday 10:30 am-11:45 am Conv. Cntr., 235
Coordinating Presenter:
George Kuh *Indiana University-Bloomington*
Presenters:
James Arnold *Indiana University*
Dennis Roberts *Lynchburg College*
Jonathan Brant *National Interfraternity Conference*
 This session explores the cultural properties (traditions, rituals, norms, practices) of fraternities that contribute to or discourage hazardous use of alcohol. Emerging findings from a qualitative study of four fraternities will be shared. Implications are discussed for student affairs professionals committed to shaping student culture to discourage hazardous use of alcohol.

- 194 A Linkage Between Student Affairs and Development: Opportunities for Growth**
Tuesday 10:30 am-11:45 am Conv. Cntr., 242
Coordinating Presenter:
Michael Cooper *Clarkson University*
Presenter:
Richard Johnson, II *Clarkson University*
 This program will present how the linkage between student affairs and Development can lead to important outcomes that achieve mutually beneficial goals for students and institutions. A primary example of how such a linkage led to the development of a \$13 million student union/arena complex will serve as the focus of the presentation and discussion period.

- 195 The Michigan Experience: Uses of Theater in Residence Education**
Tuesday 10:30 am-11:45 am Conv. Cntr., 243
Coordinating Presenter:
Robin Sarris *University of Michigan*
Presenters:
Scott Weissman *University of Michigan*
Lisa Dixon *University of Michigan*
Liz Kraut *University of Michigan*
Hank Greenspan *University of Michigan*
 This workshop will introduce participants to two innovative student theater troupes that perform at the University of Michigan. Addressing issues vital to students, these troupes have powerfully contributed to individual and community development on campus. Along with discussion of the troupes' organization and impact, the workshop will feature the presentation of selected scenes from recent performances.

- 196 The "Experience College" Project**
Tuesday 10:30 am-11:45 am Conv. Cntr., 254
Coordinating Presenter:
Fr. Stephen Bicsko *St. John's University*
Presenter:
Sunday Godbolt *St. John's University*
 This session will present the "Experience College" Project, an Action federally funded program. The program uses students as mentors to teach at-risk multi-cultural 6th grade students about higher education and to motivate them to stay in school. After an overview of the project, participants will view a video tape about the program. Data regarding the program's outcomes will be presented, and materials for replicating the project will be distributed.

- 197 Awards Luncheon**
Tuesday 12:00 pm-1:30 pm *Omni Hall of Mirrors*
- 198 Utilizing Dramatization to Address Substance Abuse and Security Issues**
Tuesday 12:00 pm-1:00 pm *Conv. Cntr., 220*
Coordinating Presenter:
Patrick Deese Case Western Reserve University
Presenter:
Lee Nutter Case Western Reserve University
 Videotaped segments of two programs used at new student orientation and in other settings at CWRU which use student dramatization to address issues related to substance abuse and campus security will be presented and discussed. Information about the planning, execution, effectiveness and costs of the programs will be discussed and handouts will be distributed.
- 199 Developing Authentic Community as Precursor to Increasing Diversity on Campus**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Tuesday 12:00 pm-1:00 pm *Conv. Cntr., 223*
Coordinating Presenter:
D. Thomas Ramey Franklin College
Presenter:
Leonard Goodwin Franklin College
 A major challenge facing higher education is to increase the diversity of the student body in a manner that is beneficial to all concerned. Franklin College is developing an authentic campus community as a necessary prerequisite to increasing campus diversity. Quantitative and qualitative results from pilot community building groups, a workshop for faculty, an audit of the campus environment, and a survey of student attitudes will be presented as the basis for discussion and the sharing of experiences with session participants.
- 200 Volunteerism: Meeting a Legislative Mandate on a Shoestring Budget**
Tuesday 12:00 pm-1:00 pm *Conv. Cntr., 224*
Coordinating Presenter:
Barbara Henley Northern Illinois University
Presenters:
Donald Buckner Northern Illinois University
Zainal Ahmad Northern Illinois University
 Although volunteerism has existed on many college campuses for years, the Illinois Legislature passed legislation in 1990 which mandated the Student Volunteer Corps program. Unfortunately, no additional state funds were attached to the legislation. Using a case study approach this interactive and experiential presentation will explore the establishment of a volunteer program with limited resources.
- 201 Diversity in the World Community/Diversity in the American Community**
Sponsored by the Network for Educational Equity and Ethnic Diversity
Tuesday 12:00 pm-1:00 pm *Conv. Cntr., 230*
Coordinating Presenter:
Paul Herman Rutgers University
 Participants will explore two new, innovative programs at Livingston College/Rutgers University to introduce the college community to a broad range of cultural diversity issues. The Fall International focus and Spring American focus have fostered a lively campus discussion. Extensive student involvement and an enthusiastic faculty response have led to a significant expansion of the program after one year.
- 202 The Freshmen Residential Seminar: Academic and Student Affairs Collaboration**
Tuesday 12:00 pm-1:00 pm *Conv. Cntr., 233*
Coordinating Presenter:
Steve Markwood Marietta Life College
Presenters:
Anne Blackhurst Marietta Life College
Bill Hartel Marietta Life College
 This program will focus on a new Freshmen Seminar which provides for a special collaboration between academic and student affairs. This informal program will examine the philosophy, purpose, and operation of a unique residential based Freshmen Seminar Program which houses participants together in freshmen residence sections with the Resident Assistant serving as the Teaching Assistant while the instructor serves as the students' Faculty Advisor.

203 Writing for the NASPA Journal: An Introduction for Authors

Sponsored by the New Professionals Network

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 234

Coordinating Presenter:

Barbara Bender Rutgers University

Presenter:

Margaret Healy University of North Carolina at Greensboro

This session is designed to acquaint those who are planning to submit manuscripts for publication in the NASPA Journal with the mission and function of the Journal and to provide information to assist prospective authors with the preparation of their manuscripts. The importance of contributing to the professional literature for those working in student affairs will also be discussed.

204 Examining Our Commitment to Student-Faculty Interaction Programs: Two Points of View

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 235

Coordinating Presenter:

Dale Tampke University of Illinois at Urbana-Champaign

Campuses across the country are inviting and rein-
viting faculty to residence halls in various forms of
"faculty interaction programs." How many campuses
are involved in this effort and what are the similarities
and differences in the approaches to faculty interac-
tion? In addition, how are faculty responding to these
renewed requests to do more with undergraduate stu-
dents? This program explores two ways of looking at
our commitment to student/faculty interaction out-
side of the classroom.

205 Sharing Your Vision of the University Community With New Students

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 240

Coordinating Presenter:

Dub Oliver Texas A&M University

Presenter:

Jan Winniford Texas A&M University

This session will focus on AggieCulture...It's More
Than Maroon and White, a program developed at
Texas A&M to convey the university's commitment
to diversity. The session will include discussion of
how the program was developed as well as resource
materials that participants may take back to their cam-
puses. Discover a new way to share your vision for a
campus community during orientation programs.

206 Surviving in Chaos: An Alternative to Hierarchical Student Affairs Management

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 241

Coordinating Presenter:

Peter Wachs Nicholls State University

If your life in student affairs doesn't feel chaotic,
either nothing exciting is happening or you're too
removed from the front lines to know what is happen-
ing. This presentation builds on concepts from Dr.
Tom Peters' book, *Thriving on Chaos*, and proposes
a horizontal management structure that encourages
constant change, and redefines the role of the middle
manager.

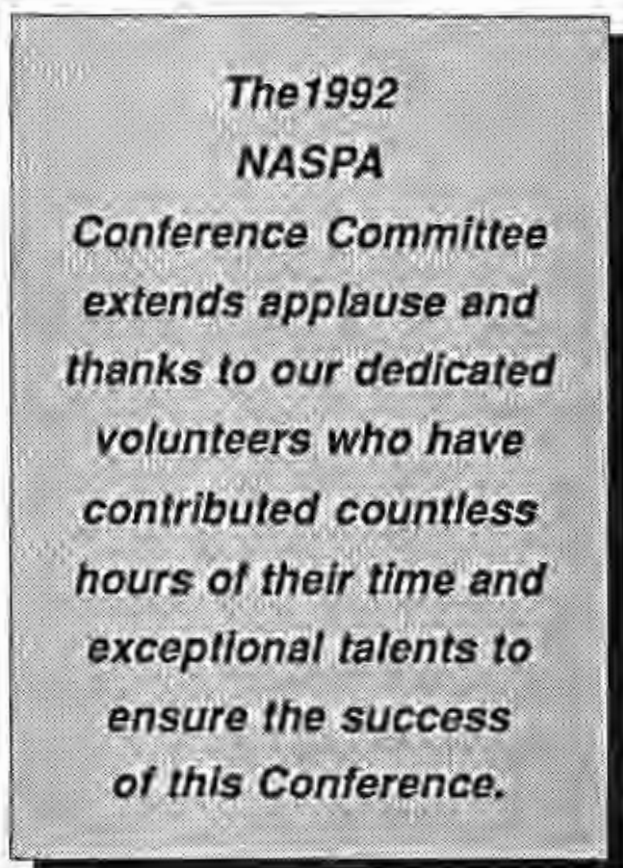
207 Beyond In Loco Parentis: Redefining Student-Institution Relationships

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 243

Coordinating Presenter:

Roger Sorochty Eckerd College

Student-institution relationships often have been
changed without our deliberate involvement by such
means as court decisions and new federal and state
laws. This program will engage participants in a
discussion of what our roles might be as active par-
ticipants with students in defining what these rela-
tionships ought to be.



208 Integrating Your University's Vision of Wellness With Your Community's Commitment to Wellness

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 250
Coordinating Presenter:

Anne Massaro *Xavier University*
Presenters:

Gregory Schneider *American Heart Association*
Kari Thompson *Greater Cincinnati Nutrition Council*

Wellness programming is an ideal on many college campuses. Often this ideal is not realized because of too few funds, too little staff time and too many other pressing tasks to accomplish. Utilizing community resources has enabled Xavier University to make wellness programming a reality on its campus. Presenters from Xavier, the American Heart Association and the Greater Cincinnati Nutrition Council will discuss how their cooperative efforts, along with other community resources, have impacted the Xavier campus.

209 Commitment to Diversity—One Institution's Voices, Vision, Values

Sponsored by the Network for Educational Equity and Ethnic Diversity

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 251
Coordinating Presenter:

Roger Ludeman *University of Wisconsin-Whitewater*

Presenters:

Roger Pulliam *University of Wisconsin-Whitewater*

Steven Summers *University of Wisconsin-Whitewater*

Wanda Martin-Terry *University of Wisconsin-Whitewater*

In 1988, University of Wisconsin-Whitewater Student Affairs developed its Blueprint for Implementing the System President's plan entitled "Design for Diversity." The student affairs plan was updated in 1990, including goals for 1990-92. This presentation will describe the planning processes and outline the progress made to date to enhance diversity and multiculturalism. Participants will be encouraged to describe similar efforts.

210 The AIDS Quilt: See It and Understand

Tuesday 12:00 pm-1:00 pm Conv. Cntr., 254
Coordinating Presenter:

Vernon Wall *University of Georgia*
Presenter:

Dann Early *University of Georgia*
Love, Grief, Anger, Humor, Hope. Remembering... the NAMES Project AIDS Memorial Quilt is a powerful symbol of the impact of AIDS. This program takes a look at the history of the quilt and the success of the University of Georgia's efforts to bring a section of the quilt to campus. The signature square from the Athens display will be available for viewing.

Major Speaker

211 Peter Likins

President
Lehigh University
"Valuing Our Future"
Special Series
Drugs on Campus at the Bimillennium

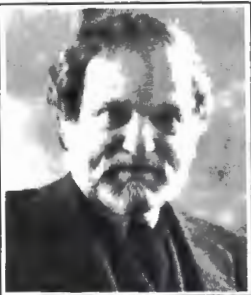
Tuesday
1:45 pm-3:00 pm
Convention Center, Room 221

For overview description of this series, see "Conference Highlights" on page 14.

Peter Likins will focus on drug-free environments and work places, and will discuss the implications for both the campus and larger community as we respond to this issue.



Major Speaker

- 213  **Warren Bryan Martin**
*Senior Fellow, Carnegie Foundation for the Advancement of Teaching
Princeton, New Jersey*
"Valuing Our Future"
Special Series:
Values Beneath Our Voices & Visions

Tuesday

1:45 pm-3:00 pm

Convention Center, Room 252

*For overview description of this series, see
"Conference Highlights" on page 14.*

Warren Bryan Martin will focus on the values which will shape our future learning communities, the basis of which is founded on our current and future voices and visions.

- 214 **From Freshman to Employed: A University Commitment to a Program for Disabled Student Development**

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 220

Coordinating Presenter:

Jeannine Harrold *Ball State University*

Presenter:

Richard Harris *Ball State University*

This workshop will present a low-cost, campus-wide model program that focuses on the unique academic and career planning needs of students with disabilities. Audiovisuals and examples of handbooks will supplement information about the peer support groups, student employment, experiential education, wellness, and special issues seminars that make up this award-winning, nationally-recognized program.

- 215 **Student Voices on Health: Perceptions, Practices, Beliefs and Behaviors**

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 223

Coordinating Presenter:

Robin Sarris *University of Michigan*

This presentation will share the results of a survey on student beliefs and practices on a range of health issues. Comparisons are made with a similar survey conducted in 1988 on the same campus. Issues addressed include alcohol/other drugs, sexually transmitted diseases, eating disorders and contraception. Discussion will include recommendations for wellness and health programming.

- 216 **Commitment to the Profession: Credentialing and Student Affairs**

Sponsored by the Career Development and Professional Standards Division

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 224

Coordinating Presenter:

Marcia Dickman *Oklahoma State University*
Presenters:

Hazel Scott *California Polytechnic State University*

Stephen Robinson *Oklahoma State University*

Brent Snow *Oklahoma State University*

This presentation explores credentialing for the student affairs professional. As other groups of helping professionals have established procedures for certification and/or licensure, this presentation poses the question for student affairs practitioners. The results of a survey sampling both voting delegates and the NASPA membership will be presented. Participants will have an opportunity to discuss the implications of credentialing.

- 217 **"The World is Our Campus"—New Initiatives in New Student Orientation**

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 230

Coordinating Presenter:

Rhonda Strouse *University of Kentucky*

Presenter:

Becky Jordan *University of Kentucky*

Recognizing the changing demographics of new students entering our campuses, this presentation is a demonstration of incorporating cultural diversity into a new student orientation program. "The World is Our Campus" seeks to promote awareness and appreciation of self and others through interactive exercises, discussion, video presentation and simulation. This program is adaptable in its format for the small, medium or large institution.

- 218 **The Missing Link in Career Development: Transition-to-Work Skills**

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 233

Coordinating Presenter:

Thomas Goodale *Virginia Tech*

Presenter:

Ed Holton *The Holton Company Center for Transition Leadership*

A graduate's first year on the job has a critical impact on career success, yet little assistance is often available to help them learn how to make the transition. This session explores this missing link in career development, presenting a new model for teaching graduates how to successfully enter an organization to build respect, credibility and acceptance.

219 Assessing Student Needs: A Methodology for Measuring Sub-Group Differences
Tuesday 1:45 pm-3:00 pm Conv. Cntr., 234
Coordinating Presenter:
David Small *University of Houston*
 Increasing our understanding of how students interact with the campus environment is vital to effective program development. This session will demonstrate 1) a computer-supported research project that measures student utilization of and satisfaction with campus services, and 2) how sub-group breakouts, e.g. ethnicity, gender, age, etc., can add to the validity and usefulness of a student needs assessment.

220 Service Learning: A Dynamic Collaboration Between Academic and Student Affairs
Tuesday 1:45 pm-3:00 pm Conv. Cntr., 235
Coordinating Presenter:
Elizabeth Dean *James Madison University*
Presenter:
Cecil Bradfield *James Madison University*
 The James Madison University Center for Service-Learning is a national model for connecting community service with the curriculum. This program will provide an overview of the history, mission and operations of the center. Service learning will be presented from academic and student development viewpoints. Find out how service learning can benefit your students, university and your local community.

221 Commitments We Honor: Providing an Alcohol-Free Environment
Tuesday 1:45 pm-3:00 pm Conv. Cntr., 240
Coordinating Presenter:
Jean Fischer *Southern Illinois University at Edwardsville*
Presenter:
Michael Schultz *Southern Illinois University at Edwardsville*
 The issue of alcohol abuse on campus is a top priority for student affairs staff. It has been a prevalent problem for some time that has been linked with vandalism and violence. The presenters will discuss and illustrate the findings of a study of alcohol use within peer groups and living environments and will offer a model of an alcohol-free living environment.

222 Linkages: Accessing and Developing Networks of Inclusiveness
Tuesday 1:45 pm-3:00 pm Conv. Cntr., 241
Coordinating Presenter:
Bernard Jackson *Arizona State University*
Presenters:
Julia Emmons *Arizona State University*
Vicki Baggett *Arizona State University*
 This presentation identifies a pro-active networking system specifically structured to intrusively identify, assess, advise and accurately place Native-American students. The "Linkage System" brings together holistically concerned agencies which impact the developmental growth environments from which all ethnic minority students are drawn. Linkages creates an environment in which accurate assessments of reading, writing, and math skills enable students to be successful in their academic pursuits.

223 The Dilemma of Difference
Sponsored by the Research and Program Development Division
Tuesday 1:45 pm-3:00 pm Conv. Cntr., 242
Coordinating Presenter:
Kathe Taylor *The Evergreen State College*
 Why are some traditional-age undergraduates more tolerant than others of individual differences, and more open to, and respectful of new ideas? This session will explore the implications of a recently-completed research study which considered the relationship of five variables to a student's tolerance for diversity: intellectual development, self-esteem, racial identity, race, and sex. This session is based on the 1992 Melvene D. Hardee Award for the Dissertation of the Year.

224 Involving Faculty in Student Life Programming
Tuesday 1:45 pm-3:00 pm Conv. Cntr., 243
Coordinating Presenter:
Lawrence Morton *University of Scranton*
Presenters:
Edward Nichols *University of Scranton*
Elaine Grant *University of Scranton*
 At the University of Scranton, approximately 30 faculty are involved with a Residential College, a Freshman Goal-Setting Program and six theme houses. In describing the evolution of such faculty involvement, this program provides insights into the challenges and rewards student affairs professionals can anticipate in recruiting and supporting faculty for student life programming.

225 Grant and Contract Activity in Student Affairs: A National Survey

*Sponsored by the Research and Program
Development Division*

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 250

Coordinating Presenter:

*Joe Davis University of Nebraska at Omaha
Presenter:*

Sharon Davis University of Nebraska at Lincoln
A national survey of CSAOs regarding student affairs involvement in grant and contract activity will be discussed. Preliminary results by institutional type will be presented regarding the purpose of seeking external funds, number of proposals submitted, number and dollar amount of awards. CSAOs' expectations and incentives for staff will be discussed. Methods for increasing student affairs, grants and contract activity and success in securing external funds will be presented.

226 The Student Experience at Metropolitan Universities: Implications for Student Affairs

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 251

Coordinating Presenter:

*George Kuh Indiana University-Bloomington
Presenters:*

James Arnold Indiana University

*Barbara Jacoby University of Maryland
-College Park*

John Schuh Wichita State University

In this session, the student experience at metropolitan universities will be examined. Using information from both interviews and the College Student Experiences Questionnaire, learning and personal development outcomes of undergraduate students at four institutions will be summarized. Implications for student affairs policies, programs, and practices will be discussed.

227 Politically Correct Behavior: A False Premise for Student Discipline

Tuesday 1:45 pm-3:00 pm Conv. Cntr., 254

Coordinating Presenter:

*Susan Burcaw University of California-Santa Cruz
Presenters:*

Bruce Moore University of California-Santa Cruz

Rena Grant University of California-Santa Cruz

The pressure of being on a "politically correct" campus often tempts administrators to take disciplinary action that deprives students of their basic right of free speech and/or due process. Discussion of issues and incidents on the University of California-Santa Cruz campus will take place. Presentation includes short student-produced video. Suggestions and models will be presented.

228 Cults: A Primer for Student Affairs Professionals

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 220

Coordinating Presenter:

Dennis Jones Marquette University

Presenters:

Annette Albrecht Marquette University

Rose Mary Hammond Attune Counseling Services

The purpose of this program is to introduce participants to the growing phenomena of cultism in the United States. Participants will be provided the opportunity to increase their awareness of the symptomology of cult survivors. Valuable resources regarding the subtleties of cult involvement will be provided.

229 Effective Leadership in Student Services: Voices from the Field

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 221

Coordinating Presenter:

Scott Rickard University of Maryland

Presenter:

Linda Clement University of Maryland

The program features the "voices" of exemplary practitioners in a peer-nominated study of effective leadership in the profession. Findings on the attributes, skills and institutional conditions which contribute to success will be featured based on a national study of 205 chief student affairs officers and directors in student affairs.

230 Executive Intern Program: Staff Development in Student Affairs

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 223

Coordinating Presenter:

Barbara Copland Penn State University
Presenter:

William A. Asbury Penn State University

Opportunities for women and minorities to advance within the field of student affairs are sometimes impeded by the lack of executive level experience. The Executive Intern Program (EIP) provides executive level experience to qualified student affairs staff while also creating a pool of candidates from under represented groups for potential promotion. The chief student affairs officer serves as the mentor for the EIP.

231 Graduate Students: The Long Ignored Population

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 224

Coordinating Presenter:

Barbara Bender Rutgers University
Presenter:

Michele Le Moal Dowling College

This session is designed to provide information regarding the development and implementation of student affairs programs for graduate students at both comprehensive research institutions and colleges that are primarily undergraduate in nature. Specific student affairs programs for the diverse sub-populations of graduate students will be identified and discussed.

232 Multilevel Delivery System to Insure Access to Higher Education

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 230

Coordinating Presenter:

Edna Neal Sinclair Community College
Presenters:

Anna Mays Sinclair Community College

Veronica Watkins Sinclair Community College

Karen Witt Sinclair Community College

This presentation will provide an overview of the Sinclair Community College multilevel approach to insuring access to higher education. The approach provides programs to assist students to overcome barriers including skills deficiencies, financial circumstances, and other disadvantages. Specific examples from innovative projects which are funded with college and grant funds will be provided.

233 Research Approaches for the Student Affairs Professional: Concepts and Strategies

Sponsored by the New Professionals Network

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 233

Coordinating Presenter:

Kerry McCaig Regis University
Presenter:

Cheryl Lovell National Center for Higher Education Management Systems (NCHEMS)

Conducting research in student affairs is an integral facet of program development and evaluation; however, it is often difficult to conceptualize and design. The purpose of this session is to present fundamental principles which will empower professionals to conduct research which leads to more accurate decision making. Those pursuing graduate studies or having research responsibilities are encouraged to attend.

234 Supervisory Skills for New Professionals

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 234

Coordinating Presenter:

Russ Bumba Kutztown University of Pennsylvania
Supervision of professional, support, and student staff is a crucial skill required of new professionals. Goals and process issues for excellent supervision will be presented. Participation in assessments and discussion is expected. Practical tools for improving supervision will be provided.

235 Fostering Multicultural Education and Student Success Through Supplemental Instruction

Sponsored by the Network for Educational Equity and Ethnic Diversity

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 235

Coordinating Presenter:

David Arendale University of Missouri -Kansas City

Supplemental Instruction (SI) sessions help foster multi-cultural education through its use of collaborative learning strategies. SI targets historically difficult academic courses and offers to all enrolled students regularly scheduled, out-of-class, peer facilitated sessions. SI participating students, regardless of their ethnic background, enjoy higher academic achievement than non-participants.

236 Building a Just and Humane Campus Community: The Case Western Reserve University Model

Sponsored by the Network for Educational Equity and Ethnic Diversity

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 240

Coordinating Presenter:

Gwendolyn Johnson Case Western Reserve University

Presenters:

Patrick Deese Case Western Reserve University

Presten Pickett Case Western Reserve University

This program presents the Case Western Reserve University model of building a just and humane community. Designed to celebrate diversity, the program both emphasizes the concept of community and articulates standards of conduct that represent our vision of a just and humane community.

237 Advancing Towards a Multicultural Climate: It's Not Just Ethnicity Anymore

Sponsored by the Network for Educational Equity and Ethnic Diversity

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 241

Coordinating Presenter:

Guadalupe Salazar Colorado State University

Presenter:

Harold Lopez Colorado State University

This presentation is specifically designed to demonstrate how effective and successful focus weeks can be designed and implemented as an educational tool on any campus. This session will examine the collaborative campus wide commitment toward focus weeks. In addition, strategies and ideas of how to organize and coordinate focus weeks will be discussed.

238 Systemwide Strategic Planning—Student Affairs Voices, Visions, Values and TQM

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 242

Coordinating Presenter:

Roger Ludeman University of Wisconsin-Whitewater

Presenters:

Evan Norris University of Wisconsin System Administration

Richard Anderson University of Wisconsin-Stout

Elliott Garb University of Wisconsin-Eau Claire

Mary Rouse University of Wisconsin-Madison

The University of Wisconsin System has made a commitment to developing a Total Quality Management Program (TQMP) striving for high quality services that exceed the expectations of the customer. This presentation will describe TQMP and the two-year systemwide student affairs strategic planning effort. Participant discussion of similar efforts will be encouraged and descriptive handouts will be available.

239 Valuing Leadership: Student Perceptions of Employer Ratings of Co-curricular Involvement

Tuesday 3:15 pm-4:30 pm Conv. Cntr., 250

Coordinating Presenter:

Joshua Powers University of Virginia

Presenter:

James Hurley Case Western Reserve University
Studies indicate that cocurricular involvement is a significant factor in employer screening of job applicants. Less clear, however, is how well students understand this emphasis. The presenters will discuss the results of a study on student perceptions of how significantly employers regard this factor and the implications for marketing and promoting cocurricular involvement.

240 Routes to the "Ivory Tower"—Suggestions on Becoming a Preparation Program Faculty Member
Tuesday 3:15 pm-4:30 pm Conv. Cntr., 251
Coordinating Presenter:
Elizabeth Whitt Iowa State University
Presenters:
Don Hossler Indiana University
Patricia King Bowling Green State University
John Schuh Wichita State University
 What does it take to be a preparation program faculty member? What kinds of experiences and skills are needed? This session will answer those questions from a variety of perspectives, and offer suggestions for persons interested in becoming faculty members in student affairs. The panelists bring to the session experiences as full- and part-time faculty in full- and part-time preparation programs and as practitioners and scholars.

241 Community Service as a Developmental Intervention
Tuesday 3:15 pm-4:30 pm Conv. Cntr., 254
Coordinating Presenter:
Jeffrey Cufaude National Interfraternity Conference
Presenters:
Karyn Nishimura National Interfraternity Conference
Michael Hayes Miami University
 Service is gaining popularity among students. Intentionally structured service programs can address much of our current agenda: honoring our commitment to serve others; appreciating the voices of diversity; helping students clarify their values and develop an ethic of care; and teaching leadership and management skills. This session highlights a model program and strategies for employing service to foster student development.

242 NASPA Annual Business Meeting
Tuesday 3:15 pm-5:15 pm Conv. Cntr., 252 and 253

243 NASPA Foundation Reception
Tuesday 6:00 pm-7:00 pm Hyatt, Wolverine A

244 NEEED Reception
Tuesday 6:00 pm-7:30 pm Hyatt, Bluegrass B

245 Gay, Lesbian & Bisexual Concerns Network Reception
Tuesday 6:00 pm-7:30 pm Omni, Salons F,G

246 1991 Stevens Institute Class Reunion
Tuesday 6:00 pm-7:30 pm Omni, Salon B

247 Women in Student Affairs Network Reception
Tuesday 6:00 pm-8:00 pm Omni, Salons H,I

248 Small Colleges and Universities Network Reception
Tuesday 6:00 pm-8:00 pm Hyatt, Wolverine B

249 Alcoholics Anonymous Meeting
Tuesday 6:00 pm-8:30 pm Hyatt, Mountaineer

250 Disabled Services on College Campuses Network Meeting
Tuesday 7:00 pm-8:00 pm Hyatt, Hoosier B

251 PASPA Reception
Tuesday 8:00 pm-11:00 pm Hyatt Region II Suite

252 Region I Reception
Tuesday 9:00 pm-11:00 pm Omni Region I Suite

253 Region V Hospitality
Tuesday 9:00 pm-11:00 pm Hyatt Region V Suite

254 Region VI Hospitality
Tuesday 9:00 pm-11:00 pm Omni Region VI Suite

255 Aerobics
Wednesday 7:00 am-8:00 am Omni, North Hall

256 Breakfast for Minority CSAOs
Wednesday 7:30 am-8:30 am Omni, Salon H

257 New Professionals Network Leadership Meeting
Wednesday 7:30 am-9:00 am Hyatt Board of Directors

258 What's It Like Out There? A Professional's First Year
Wednesday 9:00 am-10:15 am Hyatt, Buckeye A
Coordinating Presenter:
Holley Belch Southern Illinois University at Carbondale

Presenters:
Tracy Tyree Lynchburg College
Shirley Conner Indiana University
Janet Crump University of Kentucky
 How often have new professionals said, "If only someone had told me what it would be like?" The first year in a professional position after a master's program is a time of great change, adjustment and reflection. In this session, first-year professionals discuss their experiences in new work settings, roles and cultures, and offer suggestions for others who are facing their "first year out."

259 Mediation Training as a Developmental Strategy
Wednesday 9:00 am-10:15 am Hyatt, Buckeye B
Coordinating Presenter:
Judith Kaufman Fairleigh-Dickinson University
Presenter:
David Bergen Fairleigh-Dickinson University
 Students today demonstrate difficulty in handling interactions which require compromise for resolution. Minor difficulties often become major confrontations leading to resolution through disciplinary measures. Campus discipline procedures, while theoretically developmental, often provide immediate resolution without provision of skills to deal with future problems. A mediation training program will be presented along with its implications for development and a discussion of its effectiveness.

260 Getting Students to Take Charge: Self-Governance in the Fraternity Community
Wednesday 9:00 am-10:15 am Hyatt, Hoosier A
Coordinating Presenter:

Karyn Nishimura National Interfraternity Conference, Inc.

Presenters:
Jeffrey Cufaude National Interfraternity Conference, Inc.

Jerry Askew National Interfraternity Conference, Inc.

John Green National Interfraternity Conference, Inc.

Robert Manley National Interfraternity Conference, Inc.

Fraternities were founded on values such as love, respect, ethics, scholarship and service. While fraternities hold these values high, at times there is a disparity between espoused values and members' behavior. Fraternities offer an educational opportunity for confronting behavior inconsistent with fraternity values, holding peers accountable for their actions. This program will address the value of self-governance, obstacles and strategies for action. Participants will learn strategies to empower students to govern their fraternity community.

261 Revisiting the Joint Statement on Rights and Freedoms of Students
Wednesday 9:00 am-10:15 am Hyatt, Hoosier B
Coordinating Presenter:

Thomas Miller Canisius College
 In 1967, NASPA was one of five national associations involved in the drafting and subsequent affirmation of the Joint Statement on Rights and Freedoms of Students published by AAUP. For the past two years, NASPA has again been represented in an inter-association task force evaluating and interpreting the Joint Statement. This session will describe the process, status and outcomes of this project.

262 The Courts versus Universities and Greeks

Wednesday 9:00 am-10:15 am Hyatt, Keystone

Coordinating Presenter:

Stuart Sharkey University of Delaware

Co-Presenter:

Timothy Brooks University of Delaware

On July 26, 1991, the Supreme Court of the State of Delaware overturned a 1987 Superior Court verdict and found the University of Delaware liable for injuries suffered by a fraternity pledge when oven cleaner was poured in a privately-owned fraternity house on University property. The attorney for the plaintiff stated, "This is the first case and ruling which has looked beyond the student-university relationship to what is really happening on campus." The case, *Frank v. the University of Delaware*, substantially alters current case law in higher education. The court said that the doctrine of *in loco parentis* was no longer applicable to institutions of higher education. However, it did state that the relationship between a university and its students is close enough "to impose a duty" on the university to protect its students from "foreseeable dangerous activities" including those involving third parties.

263 Me Versus We: Codes of Individual Versus Community Responsibility

Wednesday 9:00 am-10:15 am

**Hyatt
Mountaineer**

Coordinating Presenter:

Sophie Penney College of Wooster

This two part program will explore the manner in which two groups of private, liberal arts colleges address the rights of individual students versus those of the college community. Part I will include a brief historical review utilizing the Student Personnel documents. Part II will review the results of a survey of CSA Officers' views on the impact which tensions between individual rights versus cries of "political correctness" has had on their institutions' codes of conduct.

264 STRESS: How Student Affairs Administrators Can Cope

Wednesday 9:00 am-10:15 am

**Hyatt
Wolverine A**

Coordinating Presenter:

**Frank Bucci Kutztown University
of Pennsylvania**

This presentation will include lecture, discussion and group participation. It provides a sensitivity to warning signs and behaviors, conditions and events that are stressful. Participants identify their own job-related stress and learn specific short-term and long-term techniques and strategies for managing it.

265 Incorporating Faculty into a Model Student Leadership Development Workshop Series

Wednesday 9:00 am-10:15 am

**Hyatt
Wolverine B**

Coordinating Presenter:

Frank Rincon Sam Houston State University

This session will present a model interdisciplinary student leadership development workshop series program in which 80 percent of the presenters are faculty members. The model program offers 25 three-hour, workshops every fall semester and successfully integrates the student affairs and academic affairs areas. Participants will be able to use this model to create similar programs on their campus.

266 Involuntary Termination: Extent and Response

Sponsored by the Career Development and Professional Standards Division

Wednesday 9:00 am-10:15 am Omni, Caprice I

Coordinating Presenter:

Hazel Scott Cal Poly State University

Presenters:

Marcia Dickman Oklahoma State University

Stephen Robinson Oklahoma State University

Brent Snow Oklahoma State University

This presentation explores the extent of and response to involuntary termination among student affairs professionals. Anecdotal information exists that suggests the problem is widespread and professional help and support are unavailable. A survey of NASPA members was conducted to validate this perception and to determine the reaction to the NASPA publication, *Involuntary Termination*. Results will be presented and a discussion held.

267 The Preparation of Student Affairs

Professionals for the Future: A Faculty-Practitioner Dialogue

Wednesday 9:00 am-10:15 am Omni, Caprice 2

Coordinating Presenter:

Rosalind Andreas *University of Vermont*
Presenters:

Marcia Baxter Magolda *Miami University*

Don Gehring *Bowling Green State University*

Fred Preston *SUNY-Stony Brook*

James Rhatigan *Wichita State University*

Doug Woodard *University of Arizona*

This session will engage a panel of chief student affairs officers and graduate preparation program faculty in a dialogue about the preparation of effective student development professionals. Questions to be addressed include: Are faculty and practitioners sufficiently engaged to attract a diverse pool of students to preparation programs? What implications do changes in undergraduate populations have for the graduate curriculum, for faculty development, and for partnerships between faculty and practitioners? If we are to serve as effective educators and vital university resources, should we explore certification?

268 Collaborative Efforts of Student Personnel in Holistic Student Development

Wednesday 9:00 am-10:15 am Omni, Caprice 3

Coordinating Presenter:

Sr. Jeremy Daigler *Marywood College*
Presenters:

Sr. John Michele Southwick *Marywood College*

Mary Alice Jacquinot *Marywood College*

Patricia Vaccaro *Marywood College and
The University of Scranton*

The Directors of Volunteer Services, Campus Ministry and Student Activities will present an interactive panel discussion focusing on cooperative efforts to enhance student growth and development through projects incorporating volunteerism/service, spirituality and leadership components. Creative ideas and successful events involving the entire college community, utilizing student-initiated and staff-motivated concepts will be offered; particularly effective for colleges with limited resources.

269 University and Student Development Include Lesbian/Bisexual/Gay People

Sponsored by the Gay, Lesbian and Bisexual Concerns Network

Wednesday 9:00 am-10:15 am Omni, Salon B

Coordinating Presenter:

Bill Geller *University of Maine at Farmington*

This program's foundation is a two-year longitudinal study of student attitudes toward lesbians and gays. The hypothesis is that student development strategies positively influence attitudes. The discussion will focus on questions like: what do the findings suggest for student development work; how important are gay role models and dialogue; should our work be concentrating on dispelling myths or changing attitudes?

270 Women in Student Affairs Network Meeting

Sponsored by the Women in Student Affairs Network

Wednesday 9:00 am-10:15 am Omni, Salon D

271 Adult Learner/Commuter Students Network, Community College Network, and National Clearinghouse for Commuter Programs Roundtable

Sponsored by Adult Learner/Commuter Students Network, Community College Network, and National Clearinghouse for Commuter Programs

Wednesday 9:00 am-10:15 am Omni, Salon G

Coordinator:

Carol Kariotis *University of Missouri
-Kansas City*

This session is a roundtable discussion of issues pertaining to adult learners, commuter students, and community colleges. This session is open to all conferees.

272 Climbing the Corporate Ladder...Higher Education Style
Sponsored by the New Professionals Network
Wednesday 9:00 am-10:15 am Omni, Salon H
Coordinating Presenter:
Gardiner Tucker Plymouth State College
Presenters:
Rick Artman Nebraska Wesleyan University
Joan Claar DePauw University
Joyce McPhetres-Maisel Colby College
Thomas Miller Canisius College
Daniel Robinson Iowa State University
Penelope Wills Portland Community College
 This special program is designed for New Professionals in student affairs for three years or less. As the conference and interviews come to an end, take time to think and talk about your career future. Experts will share perspectives on student affairs and realistic tips related to getting ahead. They will respond to questions, concerns and issues of the new professional.

Closing Session
Major Speaker

273 Arthur Sandeen
Vice President for
Student Affairs,
University of Florida
"A Student Affairs
Odyssey"
Wednesday
10:30 am-12:00 pm
Hyatt Ballroom



The wanderings of a student affairs observer are recorded in this modern day Odyssey...a different perspective of history.

The Closing Session has been supported by a grant from Golden Key National Honor Society.



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NASPA 1992 AWARDS

Awards will be presented at the NASPA Awards Luncheon, Tuesday, March 31, 1992, at 12 o'clock noon in the Hall of Mirrors at the Omni Netherland Plaza Hotel. This year's recipients are:

SCOTT GOODNIGHT AWARD FOR OUTSTANDING PERFORMANCE AS A DEAN

Donald Adams
Vice President for Enrollment Management and Student Life
Drake University

FRED TURNER AWARD FOR OUTSTANDING SERVICE TO NASPA

Thomas Goodale
Vice President for Student Affairs
Virginia Polytechnic University

OUTSTANDING CONTRIBUTION TO LITERATURE OR RESEARCH

John Schuh
Associate Vice President for Student Affairs
Wichita State University

OUTSTANDING CONTRIBUTION TO HIGHER EDUCATION

Ernest Boyer
President
Carnegie Foundation for the Advancement of Teaching

ROBERT H. SHAFFER AWARD FOR ACADEMIC EXCELLENCE AS A GRADUATE FACULTY MEMBER

Theodore K. Miller
Professor
University of Georgia-Athens

Esther M. Lloyd-Jones
Professor Emerita
Teachers College, Columbia University

PRESIDENT'S AWARD

Donald C. Swain
President
University of Louisville

MELVENE D. HARDEE AWARD FOR DISSERTATION OF THE YEAR

Kathe Taylor
Evergreen State College

OUTSTANDING NEW PROFESSIONALS

Recipients of the regional awards will be recognized at the Awards Luncheon.

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		1958-59	Fred H. Turner	1977-78	Arthur Sandeen		

FUTURE NASPA CONFERENCE LOCATIONS

March 20-24, 1993
Boston, Massachusetts

March 24-27, 1994
Dallas, Texas

March 23-26, 1995
San Diego, California

March 14-17, 1996
Atlanta, Georgia

ACKNOWLEDGMENTS

The 1992 Conference Planning Committee extends thanks to the following for their support of this conference:

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1992 NASPA EXHIBITORS

Companies and organizations who provide products and services that student affairs professionals need and use are represented in the Exhibit Hall, 1st Level, Convention Center. Be sure to save time to visit the exhibits to learn what is available and can help you serve students more effectively. Drawings for valuable prizes will be held throughout exhibit hours.

EXHIBITORS	BOOTH #	EXHIBITORS	BOOTH #	EXHIBITORS	BOOTH #
ABSOCOLD CORPORATION	114	CARGO FURNITURE	119	FORREST T. JONES AND COMPANY	126
Compact refrigerators and freezers.		A line of durable solid wood furniture.		The insurance broker/administrator for the NASPA sponsored insurance program. Offering NASPA members 13 different competitive group insurance plans.	
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Solid hardwood and upholstered furniture designed and constructed specifically to endure and enhance residence halls, lounges, dining rooms, libraries and offices.		Integrated administrative student information systems.		A publication photographically featuring incoming classes at over 300 institutions. Useful for orientation and as a source of information. Takes minimal sponsor time and costs the institution nothing.	
ALPHA PHI OMEGA	206	CELTIC LIFE INSURANCE	118	GOLDEN KEY NATIONAL HONOR SOCIETY	121
National Service Fraternity		Short term major medical insurance for post graduates who are no longer covered under their parents insurance.		A non-profit academic honors organization with over 170 collegiate chapters at major universities across the country.	
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ARA SERVICES, INC.	208	COX, MATTHEWS AND ASSOCIATES, INC.	110	JOSSEY-BASS INC., PUBLISHERS	115
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MARRIOTT EDUCATION SERVICES Food service management for educational institutions.	324	PERIOD, INC. Wood furnishings incorporating mortise and tenon construction so that every joint is glued and screwed.	212, 214	STANLEY H. KAPLAN EDUCATIONAL CENTER, LTD. A test preparation organization specializing in helping student improve their performance on standardized admission tests.	107
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MICROFRIDGE, INC. An "all-in-one" appliance consisting of a compact refrigerator, freezer and microwave oven. Used by over 100 colleges/universities to improve retention, occupancies, and food service revenues.	209	PROFESSIONAL FOOD-SERVICE MANAGEMENT, INC. Contract management of college and university dining services.	318	THIS END UP FURNITURE COMPANY Solid wood furniture combined with a large selection of fabrics and extensive selection of accessories.	312, 314
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NATIONAL ASSOCIATION OF STUDENT PERSONNEL ADMINISTRATORS Provides a variety of services to individuals and institutions nationwide, including guidance and assistance to institutional leaders, representation to policy-making organizations, and leadership programs.	128	SEILER CORPORATION Contract food service management and environmental services.	203	TORA INTERNATIONAL ASSOCIATES, INC. "The Collegiate Organizer"—a time management system for college students to organize and plan their academic and personal obligations and responsibilities.	106
NATIONAL ORGANIZATION OF STUDENT ASSISTANCE PROGRAMS AND PARTNERS Works to enhance educational opportunities and improve academic performances of young people through the establishment and strengthening of student assistance programs.	306	SERVICEAMERICA CORPORATION Contract food service management.	116	WHITTLE COMMUNICATIONS, INC. Campus Voice, a wall-mounted media, written for and about college students and their interests. Display is serviced monthly by Whittle employees.	125
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